




PRTR Group Public Company Limited.

Investment Policy in Subsidiaries and/or Associated
Companies.



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This Investment Policy in Subsidiaries and/or Associated Companies is the copyrighted property of PRTR Group Public Company Limited (the “Company”). It is established with the commitment to developing a corporate governance system in accordance with the principles of good governance, best practices, as well as the rules, regulations, and requirements of official authorities and regulatory bodies.

The Board of Directors approved this Investment Policy in Subsidiaries and/or Associated Companies during Board Meeting No. 1/2020 on February 28, 2020. This policy serves as the core framework and operational guideline for executives, employees, and relevant personnel of the Company and its subsidiaries. It has been in effect since March 1, 2020.

To ensure that the Investment Policy in Subsidiaries and/or Associated Companies remains current and appropriate for prevailing circumstances and changes, a review shall be conducted at least once a year. Any amendments or modifications must be strictly approved by the Board of Directors.



(Mr. Niphon Boondechanan)

Acting Chairman of the Board of Directors



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1. Introduction

The Company prioritizes business expansion to ensure long-term stability and sustainable growth. This expansion may involve investing in shares of other companies or strategic partners. Consequently, the Company has established this investment policy as a guideline for all relevant parties.

2. Objectives

To define the investment policy for subsidiaries and/or associated companies, ensuring that the Company and/or its subsidiaries adhere to a unified standard of practice.

3. Scope


This policy applies to the Company and/or its subsidiaries, covering all investment policies and operational guidelines.

4. Investment Policy in Subsidiaries and/or Associates

4.1 Strategic Alignment: The Company intends to invest in businesses with growth potential and the ability to generate favorable returns. These investments may be in the same line of business as the Company's core operations, businesses that support the core operations, or strategic partners. All investments must align with the Company's business conditions, strategic plans, and the regulations of governing authorities.

4.2 Long-term Focus: The Company emphasizes long-term investments by considering fundamental factors and business trends. Investments will be made in appropriate proportions to allow the Company to participate in the governance and direction of the invested business, while promoting its sustainable growth.

4.3 Due Diligence and Governance: Investments shall be conducted with prudence and caution. This includes feasibility analysis, assessment of risks, expected returns, financial liquidity, and national economic conditions. Investment plans must be proposed to the

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Board of Directors and/or shareholders for approval. The Company will maintain a system for monitoring, controlling, and regularly reporting investment status to the Board of Directors.

Appendix: List of Companies Subject to This Policy

This policy applies to **PRTR Group Public Company Limited**, as well as its subsidiaries under its direct or indirect control.

The companies within the scope of this policy include the following:

1. PRTR Recruitment Company Limited
2. PRTR Recruitment and Outsourcing (Eastern Seaboard) Company Limited
3. Nexmove Platform Recruitment Company Limited
4. The Blacksmith Company Limited
5. Pinno Solutions Company Limited
6. PRTR Global Recruitment Company Limited
7. Biz Resource Company Limited

Remarks:

- Newly established subsidiaries or subsequent investments shall automatically fall within the scope of this policy, unless otherwise specified.
- For companies not under the Company's control, this policy may be adopted and applied as appropriate.

Additional Note: This appendix shall be deemed an integral part of this policy and shall have the same full force and effect as the main policy in all respects.