

**Announcement of PRTR Group Public Company Limited.
Occupational Health, Safety, and Environmental Policy (HSE Policy)**

PRTR Group Public Company Limited (the “Company”) prioritizes Occupational Health, Safety, and the Environment. The Board of Directors and all employees strictly adhere to this policy and its principles, remaining committed to continuously elevating performance standards in occupational health, safety, and the working environment as follows:

1. Occupational safety is established as a core responsibility for every employee's performance. Supervisors at all levels must act as role models and leaders, ensuring that their subordinates perform their duties safely and strictly adhere to established safety regulations.
2. Compliance with all applicable laws, statutory obligations, and regulations concerning safety, security, occupational health, the environment, and energy, as well as the Company's internal requirements, which shall be regarded as the minimum baseline standards.
3. Perform all work stages and processes safely, ensuring no adverse impacts or damages to oneself, stakeholders, assets, the community, or the environment.
4. Develop and enhance the occupational health, safety, and working environment management systems to ensure full alignment with applicable laws and international standards.
5. Recognize the importance of preventive measures and the risk assessment of hazards and safety impacts on employees or other individuals.
6. Committed to performing operations with a focus on occupational health and safety, environmental protection, and pollution prevention, in strict compliance with all applicable laws and regulations.
7. Promote the implementation of occupational health, safety, and environmental policies as practical guidelines within our business partner organizations, aiming for a collective transition towards a Green Society.

This Policy applies to all business units within PRTR Group Public Company Limited. Executives at all levels and every employee are required to acknowledge, understand, and strictly comply with the policy throughout all operational procedures.



(Mr. Niphon Bundechanan)

Acting Chairman of the Board of Directors.