

**Profiles of nominated candidates for appointments as Directors**

**1. Ms. Risara Charoenpanich**



- Age
  - 47
- Nationality
  - Thai
- Proposed Type of Director
  - Director
- Number of years holding
  - 3 years 10 months  
(Since the Company’s conversion to a public company in June 2022 – Present)
- Educational
  - Master of Marketing Communication, Illinois Institute of Chicago, USA
  - Bachelor of Journalism and Mass Communication, Thammasat University
- Training / External Seminars
  - Thai Institute of Directors Association (Thai IOD)**
  - Director Accreditation Program (DAP) 149/2017
  - Successful Formulation & Execution of Strategy (SFE) 42/2023
  - Corporate Governance for Executives (CGE) 22/2023
  - Capital Market Academy (CMA) 34/2024
  - Advanced Audit Committee Program (AACP) 60/2026
- Shareholding in the Company
  - 100,531,765 shares, representing 16.76% of the total issued and paid-up shares
- Positions in the Company
  - Member of the Corporate Governance, Sustainability, Nomination and Remuneration Committee
  - Chairman of the Executive Committee
  - Chief Executive Officer
- Meeting Attendance in 2025
  - Board of Directors: 5/5 meetings (100%)
  - Corporate Governance, Sustainability, Nomination and Remuneration Committee: 2/2 meetings (100%)
  - Executive Committee: 12/12 meetings (100%)
- Position in Other Businesses which Compete with / are Related to the Company’s Business
  - None
- Position in Other Businesses which Compete with / are Related to the Company’s Business
  - None
- Family Relationship among Directors and Executives
  - None

**Work Experience (Past 5 Years)**

Position in Other Listed Company

- **2025 – Present**  
Independent Director, Audit Committee Member  
Thai Coconut Public Company Limited

Positions in Other Non-Listed Companies  
(8 companies)

- **2025 – Present**  
Director, Biz Resource Co., Ltd.
- **2023 – Present**  
Director, PRTR Global Recruitment Co., Ltd.
- **2023 – Present**  
Director, Pinno Solutions Co., Ltd.
- **2021 – Present**  
Director, Next Move Platform Recruitment Co., Ltd.
- **2021 – Present**  
Director, The Blacksmith Co., Ltd.
- **2019 – Present**  
Director, PRTR Recruitment Co., Ltd.
- **2013 – Present**  
Director, PRTR Recruitment and Outsourcing (Eastern Seaboard) Co., Ltd.
- **2013 – 2025**  
Director, PRTR and Business Process Outsourcing Co., Ltd.

Profiles of nominated candidates for appointments as Directors

2. Mr. Luck Dendee



- Age
  - 47
- Nationality
  - Thai
- Proposed Type of Director
  - Director
- Number of years holding
  - 3 years 10 months  
(Since the Company’s conversion to a public company in June 2022 – Present)
- Educational
  - Bachelor of Business Administration, University of the Thai Chamber of Commerce
- Training / External Seminars
  - **Thai Institute of Directors Association (Thai IOD)**
  - Director Accreditation Program (DAP) 149/2017
- Shareholding in the Company
  - 48,078,000 shares, representing 8.01% of the total issued and paid-up shares
- Positions in the Company
  - Executive Committee Member
  - Senior Vice President, Recruitment Services
- Meeting Attendance in 2025
  - Board of Directors Meeting: 5/5 meetings (100%)
  - Executive Committee Meeting: 12/12 meetings (100%)
- Position in Other Businesses which Compete with / are Related to the Company’s Business
  - None
- Position in Other Businesses which Compete with / are Related to the Company’s Business
  - None
- Family Relationship among Directors and Executives
  - None
- Work Experience (Past 5 Years)
  - None
- Position in Other Listed Company
  - None
- Positions in Other Non-Listed Companies (2 companies)
  - 2021 – Present  
Director, The Blacksmith Co., Ltd.
  - 2019 – Present  
Director, PRTR Recruitment Co., Ltd.

Profiles of nominated candidates for appointments as Directors

3. Ms. Onrudee Kettawee



Age	<ul style="list-style-type: none"> <li>▪ 45</li> </ul>
Nationality	<ul style="list-style-type: none"> <li>▪ Thai</li> </ul>
Proposed Type of Director	<ul style="list-style-type: none"> <li>▪ Director</li> </ul>
Number of years holding	<ul style="list-style-type: none"> <li>▪ 3 years 10 months</li> </ul> <p>(Since the Company’s conversion to a public company in June 2022 – Present)</p>
Educational	<ul style="list-style-type: none"> <li>▪ Bachelor of Economic, Chulalongkorn University</li> <li>▪ MBA, Marketing, Loyola University, Chicago, USA</li> </ul>
Training / External Seminars	<p><b>Thai Institute of Directors Association (Thai IOD)</b></p> <ul style="list-style-type: none"> <li>▪ Director Accreditation Program (DAP) 149/2017</li> </ul>
Shareholding in the Company	<ul style="list-style-type: none"> <li>▪ 90,325,883 shares, representing 15.05% of the total issued and paid-up shares</li> </ul>
Positions in the Company	<ul style="list-style-type: none"> <li>▪ Executive Committee Member</li> <li>▪ Senior Vice President, Sales and Recruitment, Outsourcing Services</li> </ul>
Meeting Attendance in 2025	<ul style="list-style-type: none"> <li>▪ Board of Directors Meeting: 5/5 meetings (100%)</li> <li>▪ Executive Committee Meeting: 12/12 meetings (100%)</li> </ul>
Position in Other Businesses which Compete with / are Related to the Company’s Business	<ul style="list-style-type: none"> <li>▪ None</li> </ul>
Position in Other Businesses which Compete with / are Related to the Company’s Business	<ul style="list-style-type: none"> <li>▪ None</li> </ul>
Family Relationship among Directors and Executives	<ul style="list-style-type: none"> <li>▪ None</li> </ul>
Work Experience (Past 5 Years)	
Position in Other Listed Company	<ul style="list-style-type: none"> <li>▪ None</li> </ul>
Positions in Other Non-Listed Companies (6 companies)	<ul style="list-style-type: none"> <li>▪ 2025 – Present Director, Biz Resource Co., Ltd.</li> <li>▪ 2023 – Present Director, Pinno Solutions Co., Ltd.</li> <li>▪ 2021 – Present Director, The Blacksmith Co., Ltd.</li> <li>▪ 2021 – Present Director, Next Move Platform Recruitment Co., Ltd.</li> <li>▪ 2019 – Present Director, PRTR Recruitment Co., Ltd.</li> <li>▪ 2013 – Present Director, PRTR Recruitment and Outsourcing (Eastern Seaboard) Co., Ltd.</li> </ul>