

No. PRTR 05/2026

March 27, 2026

Subject: Invitation to the 2026 Annual General Meeting of Shareholders via Electronic Means (E-AGM)

To: Shareholders  
PRTR Group Public Company Limited

- Enclosure:
1. Copy of the Minutes of the 2025 Annual General Meeting of Shareholders
  2. 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) with Financial Statements (QR Code)
  3. Profiles of nominated candidates for appointments as Directors
  4. Profiles of proposed Auditors
  5. Proxy form A, B and C
  6. Definition of Independent Director and profiles of the Independent Directors for the appointment of proxies
  7. Articles of Association of the Company relating to the Shareholders' Meeting
  8. Guidelines for attending the E-AGM, proxy appointment, meeting registration, and voting via the IR Plus AGM application
  9. Form for the submission of questions prior to the AGM through electronic media (E-AGM)
  10. Personal Data Protection Notice (Privacy Notice) in accordance with the Personal Data Protection Act B.E. 2562 (2019)

The Board of Directors of PRTR Group Public Company Limited (the “Company”) has resolved to convene the 2026 Annual General Meeting of Shareholders on Monday, April 27, 2026 at 14:00 hours. The meeting will be conducted solely via electronic means (E-AGM) and will be broadcast from the Company’s meeting room located at No. 2034/82, Italthai Tower, 18th Floor, New Phetchaburi Road, Bang Kapi Sub-district, Huai Khwang District, Bangkok, via the IR PLUS AGM system, which is a platform certified by the Electronic Transactions Development Agency (ETDA).

The meeting will be conducted in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and the notifications of the Ministry of Digital Economy and Society regarding security standards for electronic meetings (as amended).

In this regard, the meeting will be conducted in compliance with the Company’s Data Privacy Policy in accordance with the Personal Data Protection Act B.E. 2562 (2019). The Company will collect, use, and disclose shareholders’ personal data only as necessary for the purpose of organizing the shareholders’ meeting.

Shareholders are hereby invited to attend the meeting to consider the matters in accordance with the following agenda items:

**Agenda 1: Message from the Chairman to the Meeting****Objective and Rationale:**

The Company has provided an opportunity for minority shareholders to propose agenda items and nominate qualified candidates for election as directors at the 2026 Annual General Meeting of Shareholders in advance via the Company's website during the period from October 1 to December 31, 2025. The Company has also duly informed the Stock Exchange of Thailand of such process. However, no minority shareholder proposed any agenda item or nominated any candidate for election as director through the channels specified by the Company.

**Opinion of the Board of Directors:**

The Board of Directors deems it appropriate to propose that the Meeting acknowledge the matters informed by the Chairman.

**Resolution:**

No voting is required as this agenda is for acknowledgment.

**Agenda 2: To consider and adopt the Minutes of the 2025 Annual General Meeting of Shareholders.****Objective and Rationale:**

The Company held the 2025 Annual General Meeting of Shareholders on April 22, 2025. The details are set out in the Minutes of the 2025 Annual General Meeting of Shareholders, which have been delivered to the shareholders together with this Notice of Meeting. The Company has also submitted a copy of such minutes to the Stock Exchange of Thailand and published them on the Company's website on May 6, 2025, as detailed in Attachment 1.

**Opinion of the Board of Directors:**

The Board of Directors deems it appropriate to propose that the shareholders' meeting consider and adopt the Minutes of the 2025 Annual General Meeting of Shareholders.

**Resolution:**

Approval by a majority vote of the shareholders present and voting.

**Agenda 3: To acknowledge the report of the Board of Directors and the Company's operating results for the year 2025 ended December 31, 2025****Objective and Rationale:**

Pursuant to Section 113 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), the Board of Directors is required to prepare and submit the Company's annual report to the shareholders together with

the notice of the Annual General Meeting of Shareholders. In this regard, the Company has summarized its operating results for the fiscal year ended December 31, 2025 as follows:

(Unit: Million Baht)

	Consolidated Financial Statement	Separate Financial Statement
Current Assets	2,111.86	2,098.58
Total Assets	2,418.45	2,379.05
Current Liabilities	504.19	457.24
Total Liabilities	688.82	615.89
Total Equity	1,729.63	1,763.16
Total Revenue	7,611.85	7,343.80
Net Profit	211.15	251.74
Profit attributable to equity holders of the parent company	215.93	251.74

**Opinion of the Board of Directors:**

The Board of Directors deems it appropriate to propose that the shareholders' meeting acknowledge the Company's operating results and those of its subsidiaries for the fiscal year ended December 31, 2025, as detailed above and in the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) as set out in Attachment 2, which is available for download via the QR Code provided in the documents enclosed with the Notice of the Shareholders' Meeting and the abbreviated agenda.

**Resolution:**

No voting is required as this agenda is for acknowledgment.

**Agenda 4: To consider and approve the Financial Statements for the year ended December 31, 2025.**

**Objective and Rationale:**

Pursuant to Section 112 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 55 of the Company's Articles of Association, the Company is required to prepare the statement of financial position and the statement of comprehensive income for the year 2025 for the fiscal year ended December 31, 2025, which have been audited by the Company's auditor, and to propose them to the Annual General Meeting of Shareholders for approval.

**Opinion of the Board of Directors:**

The Board of Directors deems it appropriate to propose that the shareholders' meeting consider and approve the Company's Financial Statements for the fiscal year ended December 31, 2025, which have been audited by the Company's auditor and reviewed by the Audit and Risk Management Committee, and approved by

the Board of Directors, as presented in the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report), which has been delivered to the shareholders together with the Notice of the Shareholders' Meeting.

**Resolution:**

Approval by a majority vote of the shareholders present and voting.

**Agenda 5: To consider and approve the allocation of profit as legal reserve and the dividend payment for the operating results of the year 2025.**

**Objective and Rationale:**

Pursuant to Section 116 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 50 of the Company's Articles of Association, the Company is required to allocate at least 5% of its annual net profit, after deducting accumulated losses brought forward (if any), to a legal reserve until such reserve reaches at least 10% of the Company's registered capital.

The Company has a dividend policy to pay dividends at a rate of not less than 40% of net profit based on the separate financial statements after corporate income tax and legal reserves. However, the actual dividend payment may vary depending on the Company's operating results, financial position, liquidity, working capital requirements, investment plans, business expansion, market conditions, appropriateness, and other relevant factors relating to the operations and management of the Company and its subsidiaries. Dividends shall be paid equally per share and must be approved by the Board of Directors and proposed to the shareholders' meeting for approval, except for interim dividends, which may be approved by the Board of Directors and subsequently reported to the shareholders at the next meeting.

In compliance with the above laws and the Company's Articles of Association, the Company has considered the allocation of its net profit for the year 2025 as a legal reserve. As of the fiscal year ended December 31, 2025, the Company has registered capital of THB 300,000,000 and has already appropriated a legal reserve of THB 30,000,000, representing 10% of its registered capital, which fully complies with the legal requirement. Therefore, no additional allocation to the legal reserve is required for the year 2025.

For the year 2025, the Company reported a net profit (attributable to the parent company) of THB 251,740,482 based on the separate financial statements. Details are set out in the Company's financial statements and the auditor's report under the "Financial Statements" section in the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) as set out in Attachment 2.

The Company therefore proposes to pay a dividend for the year 2025 at the rate of THB 0.30 per share for 600,000,000 ordinary shares, totaling THB 180,000,000, representing 71.5% of the net profit based on the separate financial statements after legal reserve.

Description	Unit	2023	2024	2025
1. Net profit after legal reserve (based on separate financial statements)	THB	171,357,269	233,787,058	251,740,482
2. Dividend payment	THB	90,000,000	150,000,000	180,000,000
3. Dividend payout ratio (based on separate financial statements)	%	52.5	64.2	71.5
4. Dividend per share (based on 600,000,000 shares)	THB/share	0.15	0.25	0.30

**Opinion of the Board of Directors:**

The Board of Directors deems it appropriate to propose that the Annual General Meeting of Shareholders consider and approve the non-allocation of net profit for the year 2025 as a legal reserve and the dividend payment for the year 2025 for the fiscal year ended December 31, 2025, with the following details:

- The Board of Directors proposes that the Annual General Meeting of Shareholders approve the non-allocation of net profit for the year 2025 as a legal reserve, as the Company has already fully appropriated its legal reserve in the amount of THB 30,000,000, representing 10% of its registered capital, in compliance with the legal requirement. Therefore, no additional allocation of net profit is required.
- The Board of Directors proposes that the Annual General Meeting of Shareholders approve the dividend payment for the year 2025 to shareholders in cash at the rate of THB 0.30 per share for a total of 600,000,000 ordinary shares, totaling THB 180,000,000, from the operating results for the period from January 1, 2025 to December 31, 2025. The dividend payment is scheduled for May 20, 2026, with the Record Date set on March 16, 2026. The entitlement to receive such dividend remains subject to approval by the 2026 Annual General Meeting of Shareholders.

The dividend payment is in accordance with the Company's dividend policy.

The dividend is paid from net profit after corporate income tax at the rate of 20%. Individual shareholders are entitled to claim a dividend tax credit, calculated as the dividend multiplied by 20/80, in accordance with the Revenue Code, Section 47 bis.

**Resolution:**

Approval by a majority vote of the shareholders present and voting.

**Agenda 6: To consider and approve the appointment of directors in replacement of those who retire by rotation.**

**Objective and Rationale:**

Pursuant to Section 71 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 18 of the Company’s Articles of Association, at every Annual General Meeting of Shareholders, one-third (1/3) of the directors must retire from office. If the number of directors cannot be divided into three parts, the number nearest to one-third shall retire. In the first and second years following the Company’s registration, directors shall retire by drawing lots. In subsequent years, directors who have held office for the longest period shall retire. Retiring directors are eligible for re-election.

The Company currently has nine (9) directors. At the 2026 Annual General Meeting of Shareholders, three (3) directors are due to retire by rotation, namely:

Name – Surname		Position
1.	Ms. Risara Charoenpanich	Director / Member of the Corporate Governance, Sustainability, Nomination and Remuneration Committee / Chief Executive Officer
2.	Mr. Luck Dendee	Director / Executive Director
3.	Ms. Onrudee Kettawee	Director / Executive Director

In order to promote good corporate governance and ensure fair and equitable treatment of all shareholders, the Company provided an opportunity for shareholders holding not less than 5% of the total voting rights of the Company to propose candidates for appointment as directors at the 2026 Annual General Meeting of Shareholders during the period from October 1 to December 31, 2025. The Company published the relevant criteria via the Stock Exchange of Thailand’s information disclosure system and the Company’s website. Upon the expiration of such period, no shareholder proposed any candidate for appointment as director of the Company.

In the nomination process, the Corporate Governance, Sustainability, Nomination and Remuneration Committee (excluding interested directors) (the “CG&NR Committee”) has considered the diversity of the Board of Directors (Board Diversity), the appropriateness of qualifications, and the required skills that are necessary and lacking within the Board, through the preparation of the Board Skill Matrix.

The CG Committee has reviewed the qualifications of the three directors who are due to retire by rotation and is of the opinion that they possess the knowledge, capabilities, experience, and expertise beneficial to the Company’s operations. They also have qualifications and do not possess any prohibited characteristics under the Public Limited Companies Act B.E. 2535 (1992) (as amended), the Securities and Exchange Act B.E. 2535 (1992) (as amended), and relevant regulations.

The CG Committee (excluding interested directors) proposes the appointment of the three directors to continue serving as directors of the Company for another term.

Therefore, it is deemed appropriate to propose that the shareholders' meeting consider and approve the appointment of (1) Ms. Risara Charoenpanich, (2) Mr. Luck Dendee, and (3) Ms. Onrudee Kettawee to serve as directors for another term, as well as to serve on the relevant sub-committees. The profiles of the nominated candidates are provided in [Attachment 3](#).

**Opinion of the Board of Directors:**

The Board of Directors (excluding interested directors) has duly considered and screened the candidates proposed by the Corporate Governance, Sustainability, Nomination and Remuneration Committee and is of the opinion that such persons possess qualifications suitable for the Company's business and are in compliance with the applicable laws and requirements relating to directors.

Therefore, the Board of Directors deems it appropriate to propose that the shareholders' meeting consider and approve the appointment of the three directors, namely (1) Ms. Risara Charoenpanich, (2) Mr. Luck Dendee, and (3) Ms. Onrudee Kettawee, to serve as directors of the Company for another term, as well as to serve on the relevant sub-committees.

**Resolution:**

Approval by a majority vote of the shareholders present and voting at the meeting, with the following voting procedures:

1. Each shareholder shall have votes equal to the number of shares he/she holds.
2. Each shareholder may use all of his/her votes under item 1 to appoint one or more persons as directors, but may not allocate votes to any person in unequal proportions.
3. To comply with good corporate governance principles, the appointment of directors shall be conducted on an individual basis.

**Agenda 7: To consider and approve the determination of directors' remuneration for the year 2026.**

**Objective and Rationale:**

Pursuant to Section 90 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 33 of the Company's Articles of Association, directors are entitled to remuneration in the form of rewards, meeting allowances, gratuities, bonuses, or other benefits as determined by the shareholders' meeting with a vote of not less than two-thirds of the total votes of the shareholders present at the meeting. Such remuneration may be fixed or prescribed on a specific basis and may remain effective until amended by a resolution of the shareholders' meeting. Directors are also entitled to allowances and welfare benefits in accordance with the Company's regulations.

The Company has established policies and criteria for determining the remuneration of directors and sub-committee members as follows:

1. The remuneration of directors and sub-committee members shall be reviewed and proposed for approval by the shareholders' meeting on an annual basis.
2. The remuneration of each director and sub-committee member shall be determined in accordance with their duties and responsibilities, with reference to comparable practices in the same industry.
3. The determination of directors' remuneration shall be considered by the Board of Directors and reviewed by the Corporate Governance, Sustainability, Nomination and Remuneration Committee, taking into account the appropriateness in accordance with the remuneration policy, comparison with industry practices, the Company's business expansion, and profit growth, in order to ensure that the remuneration is appropriate to retain qualified directors and motivate them to perform their duties effectively, under a transparent process that builds confidence among shareholders.

In determining the directors' remuneration, the Board of Directors, with the recommendation of the Corporate Governance, Sustainability, Nomination and Remuneration Committee, has taken into consideration the size of the business, as well as the duties and responsibilities of the Board, and has benchmarked against listed companies of similar market capitalization and within the same industry. The Board therefore deems it appropriate to propose that the shareholders' meeting approve the directors' remuneration for the year 2026, at the same rate as that of 2025, with a total amount not exceeding THB 3.0 million, with details as follows:

**1. Meeting Allowance (per meeting):**

Committee	2025		2026 (Proposed)	
	Chairman	Director	Chairman	Director
Board of Directors	60,000	40,000	60,000	40,000
Audit and Risk Management Committee	40,000	25,000	40,000	25,000
Corporate Governance, Sustainability, Nomination and Remuneration Committee	20,000	15,000	20,000	15,000

**Remarks:**

1. The meeting allowance is paid per meeting based on actual attendance.
2. Meeting allowances are paid only to independent directors.
3. In the absence of the Chairman, a director acting on behalf of the Chairman shall receive the same rate as the Chairman.
4. For online meetings with an agenda for acknowledgment only and lasting no longer than 15 minutes, no meeting allowance shall be paid.

**2. Other Benefits: -None -**

For the year 2025, the Company paid total remuneration to the Board of Directors and sub-committees in the amount of THB 1,300,000, in accordance with the criteria approved by the 2025 Annual General Meeting of Shareholders. Details are disclosed under “8. Key Corporate Governance Report,” sub-section 8.1.2 “Meeting Attendance and Individual Remuneration of Directors,” in the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report), which has been delivered to the shareholders together with this Notice of Meeting ([Attachment 2](#)).

**Opinion of the Board of Directors:**

The Board of Directors has considered and deems it appropriate to propose that the shareholders’ meeting approve the determination of directors’ remuneration as detailed above.

**Resolution:**

Approval by not less than two-thirds of the total votes of the shareholders present at the meeting.

**Agenda 8: To consider and approve the appointment of the auditor and the determination of the audit fee for the year 2026 ended December 31, 2026.**

**Objective and Rationale:**

Pursuant to Section 120 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), the Annual General Meeting of Shareholders is required to appoint the auditor and determine the audit fee of the Company on an annual basis.

The Audit and Risk Management Committee has selected the auditor in accordance with the criteria under the Public Limited Companies Act and relevant notifications of the Capital Market Supervisory Board. The Committee has considered the performance of the auditor from Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. (“Deloitte”), who has performed duties with responsibility and has a good understanding of the Group’s business. Therefore, it is deemed appropriate to propose that the shareholders’ meeting consider and approve the appointment of the following auditors from Deloitte as the Company’s auditors for the year 2026 ended December 31, 2026, whereby any one of the following auditors shall be authorized to audit and express an opinion on the Company’s financial statements:

1. Ms. Porakoch Jongkolsiri, Certified Public Accountant No. 7150 (who has signed the Company’s financial statements for the year ended 2024-2025, totaling 2 years); and/or
2. Ms. Juntira Juntrachaichoat, Certified Public Accountant No. 6326 (who has never signed the Company’s financial statements); and/or
3. Mr. Wee Sujarit, Certified Public Accountant No. 7103 (who has never signed the Company’s financial statements); and/or
4. Ms. Lasita Magut, Certified Public Accountant No. 9036 (who has never signed the Company’s financial statements)

The proposed auditors have no relationship or interest with the Company, its subsidiaries, management, major shareholders, or related persons, and are therefore independent in auditing and expressing opinions on the Company's financial statements. In addition, none of the proposed auditors has served as the Company's auditor for seven consecutive fiscal years, in compliance with the relevant regulations of the Capital Market Supervisory Board. Profiles of the proposed auditors are provided in [Attachment 4](#).

In addition, the Board of Directors, having been reviewed and endorsed by the Audit and Risk Management Committee, has considered the audit fee for the fiscal year 2026 ending December 31, 2026, and is of the opinion that such fee is appropriate in relation to the quality and scope of the audit work. Therefore, it is deemed appropriate to propose that the Shareholders' Meeting consider and approve the Company's audit fee for the said fiscal year in an amount not exceeding Baht 2,460,000.

For 2025, the Company's approved audit fee was Baht 2,580,000 (comprising audit fee of Baht 2,430,000 and IT audit fee of Baht 150,000). The audit fee for 2026 represents an increase of Baht 30,000 from that of 2025.

#### Comparative Audit Fee

Unit : Baht

Description	2025	2026 (Proposed)
<b>Audit Fee</b>	2,430,000	2,460,000
<b>IT Audit</b>	104,673	100,000

Remarks:

1. The above audit fees exclude actual out-of-pocket expenses.
2. The audit fee for the Company for the year 2026 has increased from the previous year as there has been no adjustment since 2024. Such increase is to align with rising operating costs, particularly personnel costs.

#### Opinion of the Board of Directors:

The Board of Directors, having considered the recommendation of the Audit and Risk Management Committee, deems it appropriate to propose that the shareholders' meeting consider and approve the appointment of auditors from Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd., namely Ms. Porakoch Jongkolsiri, and/or Ms. Juntira Juntrachaichoat, and/or Mr. Wee Sujarit, and/or Ms. Lasita Magut, as the Company's auditors for the year 2026 ended December 31, 2026, and the determination of the audit fee of not exceeding THB 2,460,000, as detailed above.

Any one of the above auditors shall be authorized to audit and express an opinion on the Company's financial statements. In the event that such auditors are unable to perform their duties, Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. is authorized to assign another certified public accountant of the firm to perform the audit in their place. The Company and its subsidiaries use the same audit firm. Profiles and experience of the auditors are provided in [Attachment 4](#).

#### Resolution:

Approval by a majority vote of the shareholders present and voting.

## Agenda 9: To consider other matters (if any)

### Opinion of the Board of Directors:

In order to comply with Section 105 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), which provides that shareholders holding not less than one-third of the total issued shares may request the meeting to consider matters other than those specified in the Notice of Meeting, and to provide an opportunity for shareholders to raise questions or express additional opinions (if any), the Board of Directors deems it appropriate to include this agenda item in every shareholders' meeting to allow shareholders to ask questions, discuss, and/or provide suggestions to the Board of Directors and/or the management.

The Company has fixed the Record Date on March 16, 2026, for determining the shareholders entitled to attend the 2026 Annual General Meeting of Shareholders. The meeting will be conducted solely via electronic means (E-AGM) through the IR PLUS AGM system in accordance with the applicable laws and regulations governing electronic meetings. The Company has appointed Online Asset Co., Ltd. as the service provider for the meeting control system and the IR PLUS AGM application, which is certified by the Electronic Transactions Development Agency (ETDA), to facilitate the electronic shareholders' meeting in all aspects.

To ensure readiness prior to the meeting, shareholders or proxies are required to register through the IR PLUS AGM system to verify their identity (KYC) and submit the relevant documents in advance from April 10, 2026 at 9:00 hours until the completion of the meeting on April 27, 2026. Shareholders may study the guidelines for attending the electronic meeting (E-AGM), proxy appointment, registration, and voting procedures via the IR PLUS AGM application as detailed in [Attachment 8](#).

Upon successful verification of the submitted information and documents, the Company will approve the registration through the IR PLUS AGM system, enabling shareholders or proxies to set their own PIN code for accessing the meeting. For security purposes and to protect your rights, please keep your PIN code confidential and do not disclose it to any third party.

To preserve shareholders' rights and benefits, if a shareholder is unable to attend the meeting, such shareholder may appoint any one independent director of the Company as proxy to attend and vote on their behalf. Details of the independent directors and the definition of independent directors are provided in [Attachment 6](#). The Company has provided Proxy Forms A (General Form), B (Specific Details Form), and C (for foreign investors appointing a custodian in Thailand) as set out in [Attachment 5](#). Shareholders may use only one of these proxy forms or download them from the Company's website at <https://investor.prtr.com/th/downloads/shareholders-meeting>.

For convenience in document verification, shareholders are requested to submit the proxy form to the Company by April 24, 2026 via the following channels:

Email : [ir@prtr.com](mailto:ir@prtr.com)

Mail : PRTR Group Public Company Limited

Investor Relations

No. 2034/82 Italthai Tower, 18th Floor, New Petchburi Road

Bangkapi Subdistrict, Huai Khwang District, Bangkok 10320



For convenience and orderly conduct of the meeting, the system will be available for log-in 2 hours prior to the meeting, from 12:00 hours, while the live broadcast of the meeting will commence at 14:00 hours. Shareholders are advised to study the procedures for registration, submitting questions during the meeting, and voting via electronic means as detailed in [Attachment 8](#).

Shareholders are cordially invited to attend the 2025 Annual General Meeting of Shareholders via electronic means (E-AGM) only, on the date and time specified above. No physical meeting venue will be provided.

Yours sincerely

*-Niphon Bundechanan-*

(Mr. Niphon Bundechanan)

Chairman (Acting)

*(English translation)*

**Minutes of the 2025 Annual General Meeting of Shareholders via Electronic Media**  
**PRTR Group Public Company Limited**  
**April 22, 2025, at 10.00 a.m.**

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**Date, time, and venue**

The 2025 Annual General Meeting of Shareholders (the "**Meeting**") of PRTR Group Public Company Limited (the "**Company**") was held on 22 April 2025 at 10:00 a.m., through electronic media (E-AGM) according to the Emergency Decree on Electronic Meeting B.E 2563. with the meeting venue at the conference room of PRTR Group Public Company Limited, No. 2034/82 Italthai Tower, 18th Floor, New Petchburi Road, Bangkapi Subdistrict, Huai Khwang District, Bangkok.

**Preliminary Proceeding**

Mr. Niphon Bundechanan the Chairman (Acting) of the Board of Directors, presided over the Meeting (the "Chairman"), and Ms. Narita Adulkaewphaluek, Company Secretary, acted as the secretary of the Meeting (the "Secretary").

Before proceeding with the Meeting, the Secretary informed the Meeting of general information concerning a number of share and shareholder of the Company, as follows:

Registered capital	300,000,000	Baht
Paid-up capital	600,000,000	Share
Issued shares	300,000,000	Baht
Par value per share	0.50	Baht

As of 14 March 2025, the date on which the Company determined the list of shareholders entitled to attend the Meeting (a record date), the Company had 1,726 shareholders in total, comprising Thai nationals of 1,748 shareholders, holding 533,520 shares, equivalent to 88.92 percent of the Company's total issued shares, and

foreign nationals of 8 shareholders, holding 66,479,294 shares in aggregate, equivalent to 11.08 percent of the Company's total issued shares.

There were 128 shareholders present at the Meeting, of whom 10 attended in person and 118 by proxy, holding 479,798,254 shares in aggregate, representing 79.9664 percent of the Company's total issued shares. A quorum was, therefore, duly formed according to the Company's Articles of Association, which require at least 25 shareholders to attend the meeting in person or by proxy and holding at least one-third of the Company's total issued shares to constitute a quorum.

Be proceeding with each agenda item. The Secretary introduced the directors, executives, and advisors who attended the Meeting as follows:

#### **Directors present at the Meeting**

1. Mr. Niphon Bundechanan Chairman (Acting) / Chairman of the Corporate Governance, Sustainability, Nominating and Remuneration Committee / Member of the Audit and Risk Management Committee / Independent Director
2. Mr. Chan Itthithavorn Chairman of Audit and Risk Management Committee / Member of the Corporate Governance, Sustainability, Nominating and Remuneration Committee / Independent Director
3. Mr. Metha Angwatanapanich Independent Director / Member of the Audit and Risk Management Committee / Member of the Corporate Governance, Sustainability, Nominating and Remuneration Committee
4. Mr. Panya Chutisiriwong Director
5. Mr. Luck Dendee Director / Executive Director
6. Ms. Risara Charoenpanich Director / Member of the Corporate Governance Sustainability, Nominating and Remuneration Committee / Chairman of the Executive / Chief Executive Officer
7. Ms. Onrudee Kettawee Director / Executive Director
8. Mr. Phukphong Ratanapapai Director / Member of the Corporate Governance, Sustainability, Nominating and Remuneration Committee / Executive Director
9. Ms. Narita Adulkaewphaluek Director / Executive Director/ Company Secretary



Shareholders may vote Approve, Disapprove, or Abstain. After making a selection, please click the Submit button. When the vote is successfully submitted, a confirmation message will appear stating: “Vote submission completed.”

**Case 2: Shareholders Granting a Proxy to Attend and Vote on Their Behalf.** For shareholders who have granted a proxy to another person to attend the meeting and vote according to their instructions, the Company will record the votes **Approve**, **Disapprove**, or **Abstain** in the system in accordance with the shareholder’s intentions. If no shareholder expresses a vote of disapproval or abstention for a particular agenda item, it shall be deemed that all shareholders approve the resolution as proposed by the Chairman of the Meeting.

**Vote Counting and Result Announcement** For this meeting, the Company uses the online meeting and voting system provided by Quidlab. The vote counting process will consider only the votes of shareholders who cast **Disapprove** or **Abstain** for each agenda item. These votes will be subtracted from the total number of votes of the shareholders attending the meeting. The remaining votes will be considered as **Approve** votes for the respective agenda item.

**Vote Counting by Quidlab,** Quidlab will verify and count the votes for each agenda item after the voting for that item has concluded. The Company will summarize and announce the voting results for each agenda item accordingly. The results will also be disclosed on the Company’s website and reported to the Stock Exchange of Thailand.

**Shareholder Inquiries and Comments** Shareholders who wish to ask questions or express opinions in writing may click the “Ask a Question” button in menu item No. 9. You may type your question for each agenda item, and kindly state your full name and surname before submitting your question.

Please note that the Company will not respond via written reply in the system. All responses will be provided verbally during the meeting only.

**Remarks and Questions Before Voting on Each Agenda Item,** Before the vote on each agenda item, the Chairman will ask whether any shareholders have comments or questions regarding the matter. If any shareholder or proxy holder wishes to raise a question or express an opinion, they are requested to submit their questions via the system.

The Company will provide responses verbally in the meeting room and only to questions related to the agenda item being voted on. Questions not related to the current agenda item may be addressed during the discussion of other relevant agenda items.

**Managing Questions and Time During the Meeting,** To ensure the meeting proceeds efficiently, the Company may not be able to respond to all questions during the meeting. Shareholders who wish to make further inquiries after the meeting may contact the Company through the Investor Relations department by emailing [ir@prtr.com](mailto:ir@prtr.com). The meeting is also informed that, prior to voting on each agenda item, the Company will provide an opportunity for participants to ask questions or express opinions relevant to that agenda item, as appropriate. For matters not related to the specific agenda item, participants are kindly requested to raise their questions or comments during the “Other Matters” agenda.

**Advance Submission of Questions,** In addition, the Secretary informed the meeting that the Company had provided an opportunity for shareholders to submit questions in advance of the meeting. An announcement was published via the electronic system of the Stock Exchange of Thailand (“SET”) on March 20, 2025. However, no shareholders submitted any questions prior to the Meeting.

The Chairman welcome shareholders, declared the Meeting open, and proceeded the Meeting with the following agendas:

#### **Agenda 1      Message from the Chairman to the Meeting**

Chairman assigned the Secretary to present the Company's corporate governance performance, which was summarized as follows:

- On 30 September 2024, the Company was certified as a member of the Thai Private Sector Collective Action Against Corruption (CAC).
- The Company received a 5-star (Excellent) rating in the Corporate Governance assessment for the second consecutive year.
- The Company established a process to grant minority shareholders the right to propose agenda items and nominate candidates for directorship in advance for the 2025 Annual General Meeting of Shareholders. This was made available via the Company’s website from 15 November to 30 December 2024, and the information was duly disclosed to the Stock Exchange of Thailand. However, no minority shareholders submitted any agenda items or director nominations through the designated channels.

This agenda item was for acknowledgment only and did not require a resolution.

Chairman invited shareholders to express opinions or raise questions regarding the information presented. However, no questions or comments were raised by any shareholders.

Chairman then assigned the Secretary and the Chief Financial Officer to proceed with the next agenda items.

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**Agenda 2 To consider and certify the Minutes of the 2024 Annual General Meeting of Shareholders**

Chairman designated the Chief Financial Officer to further proceed the Meeting.

The Chief Financial Officer proposed that the Meeting be considered and certified the Meeting of the 2024 Annual General Meeting of Shareholders, held on 25 April 2024, as detailed in the copy of the Minutes of the 2024 Annual General Meeting of Shareholders, Enclosure 1. The Company has submitted a copy of the said minutes of the meeting to the Stock Exchange of Thailand and published them on the Company’s website on May 8, 2024.

Chairman gave the Meeting an opportunity to express opinions and make queries in relation to this agenda. However, there was no shareholder expressed and opinion or made any queries.

Chairman then requested the Meeting to cast their votes on this agenda.

**Resolution:**

Upon due consideration, the Meeting resolved to certify the Minutes of the 2024 **Annual General Meeting of Shareholders**, as Shareholders, as proposed in all respects, with a simple majority vote of the shareholders who attended the Meeting and casted their votes, detailed as to follows:

Shareholders voting	Number of votes	Percentage
Approve	481,472,154	100.0000
Disapprove	0	0.0000
Abstain	0	0.0000
Total (132 person)	481,472,154	100.0000
<b>Remark:</b> Abstentions were <u>excluded</u> from the calculation base of this agenda		



### Operating Expenses and Net Profit

In 2024, the Company recorded operating expenses of Baht 429.0 million, an increase of Baht 18.0 million or 4.3 percent compared to 2023. The increase in expenses was aimed at supporting the Company’s business growth. While the Company’s revenue grew by 15 percent over the past year, administrative expenses increased by only 4.3 percent, resulting in an improvement in the expense-to-revenue ratio—decreasing from 6.4 percent to 5.8 percent year-over-year. This improvement was attributed to enhanced employee productivity and operational efficiency.

### Net Profit

In 2024, the Company recorded a net profit of Baht 227 million, the highest annual net profit in the Company’s history. The net profit margin was 3.1 percent, and net profit increased by 10.1 percent compared to the same period of the previous year.

### Financial Statement

As of the end of 2024, the Company had total assets of Baht 2,327 million, including cash and cash equivalents of Baht 478 million. This reflects a strong and stable financial position, supported by a high level of cash and cash equivalents.

### Liabilities and Shareholders’ Equity

The Company reported total liabilities of Baht 659 million, consisting primarily of operating liabilities, such as accrued expenses and employee-related payables. The Company has no borrowings from financial institutions.

**Shareholders’ equity** increased to approximately Baht 1,668 million, reflecting an upward trend in line with the Company’s improved net profit compared to the previous year.

### Cash Flow Statement

In 2024, the Company generated net cash from operating activities of Baht 116.3 million. Cash was used in financing activities, including dividend payments of Baht 90 million and repayment of car lease liabilities of Baht 16 million. As of December 31, 2024, the Company had cash and cash equivalents totaling Baht 477.8 million.

### Key Financial Ratios

Key Financial Ratios	For the year ended	
	31 December 2023	31 December 2024
Current Ratio	4.7	4.2
ROE Ratio / (Return on Equity)	21	14.3

Key Financial Ratios	For the year ended	
	31 December 2023	31 December 2024
D/E Ratio / (Debt-to-Equity Ratio)	0.4	0.4
NPM / Net Profit Margin	3.2%	3.1%

In 2023, the Company was listed on the Stock Exchange of Thailand for the first time. As a result, the Return on Equity (ROE) decreased from 21.0 percent to 14.3 percent in 2024. This was because, in 2023, the Company had only just become a listed company, and the shareholders' equity was not yet significantly high. In contrast, in 2024, the full-year impact of the capital increase was recognized, resulting in a higher equity base and consequently a lower ROE of 14.3 percent.

### Business Outlook

Ms. Risara Charoenpanich, Chief Executive Officer, presented the Company's future business plan. Over the past six years, the Company has achieved an average annual growth rate of 10.2 percent, and it has set a future growth target of 10–15 percent.

For the Outsourcing Services, the Company aims to increase revenue from sales staff and beauty consultants, following the expansion into the beauty sector in the past year, which received a strong and continuous response. At the same time, the Company plans to maintain its existing client base in the sales staff segment.

In 2025, the Company targets customer base expansion to include engineers and technical specialists, with a focus on building management services and plans to extend its reach to new clients in the energy sector. Additionally, the Company will continue to retain and serve its client base in the financial institutions and insurance sectors, which are managed by the Customer Management Department.

### Outsourced Staff and Recruitment Business Targets

As of the end of 2024, the Company had a total of 19,022 outsourced staff, and it has set a target to increase this number to 21,500 by the end of 2025.

For the Recruitment business, the Company aims to place candidates in 2,800 positions in 2025, categorized into two key segments:

1. Middle Management Level – targeting industries such as pharmaceuticals, information technology, e-commerce, and data centers.
2. Junior Level – focusing on maintaining existing client relationships, particularly in the retail consumer electronics and mobile sectors.

The Company employs the same strategy as in its Outsourcing business, enabling it to offer cross-selling services for both Outsourcing and Recruitment solutions.

For the new business unit BLSM, the team is now fully staffed as planned, and the Company expects this unit to generate profit within the year. As for the HR Solution business under PINNO, 67 percent of clients have already signed service agreements, and the Company aims to increase the revenue contribution to approximately 80 percent.

Overall, the Company's new business segments, which had previously experienced operating losses, are showing signs of steady improvement. Management remains confident that these businesses will contribute positively to the Company's profitability in the near future.

In addition, the Company Secretary provided the meeting with an update on the Company's Environmental, Social, and Governance (ESG) performance for the year 2024, as follows:

#### **Sustainability Performance (ESG) for 2024**

##### **Environmental**

- Energy and resource management
- Climate change mitigation initiatives

##### **Social (Safety and Inclusion)**

- Workplace safety and environmental conditions
- Job creation and employment opportunity expansion
- Promotion of diversity and inclusion within the organization

##### **Governance and Economic**

- Corporate governance and anti-corruption practices
- Data protection, personal data privacy, and cybersecurity
- Innovation to enhance service efficiency
- Maintaining service quality and standards

#### **Summary of Sustainability Performance**

##### **➤ Environmental Initiatives**

- Reduced electricity and water consumption, with a gradual transition to electric vehicles (EVs)
- Reduced paper usage by implementing digital systems to support operations
- Initiated a Reuse & Recycle Program to donate or share unused items

##### **➤ Governance Initiatives**

- Implementation of the Corporate Governance Policy

- Strong focus on anti-corruption, transparency, and fairness
- Established whistleblowing and complaint channels
- Compliance with the Personal Data Protection Act (PDPA)
- Enhanced cybersecurity measures to safeguard company and client data
- On September 30, 2024, the Company was certified as a member of the Thai Private Sector Collective Action Against Corruption (CAC)
- Achieved a 5-star (Excellent) rating in corporate governance assessment for the second consecutive year

### ➤ Social Initiatives

#### 1. Personnel Development and Employee Well-being

- Promoted employee development through the Black Smith Learning Platform, allowing all employees to learn without limitations.
- Provided safety training for employees
- Arranged annual health check-ups and health insurance for all staff
- Conducted employee satisfaction surveys to gather feedback for continuous workplace improvement
- Organized various employee engagement activities to foster stronger bonds, allow social interaction, and relieve workplace stress by encouraging exchanges between employees and management.

#### 2. Customers, Community, and Society

- Continued the “Work Life 101” initiative, a career readiness program offering resume writing techniques and interview preparation, now in its fifth consecutive year.
- Organized the People Strategy Summit 2024, a seminar focusing on strategic HR development
- Launched a collaborative project between PRTR, the War Veterans Organization of Thailand, and the Redemptorist Foundation, aimed at developing human potential, creating employment opportunities, and donating office equipment
- Upgraded services to achieve ISO/IEC 27001 certification, the international standard for information security management systems
- Conducted ESG DNA training for employees to instill sustainability awareness throughout the organization

This agenda was for acknowledgement and no vote casting required.

Chairman allowed the Meeting to express opinions or make queries in relation to the agenda.

The shareholders raised questions and gave opinions, which were responded to the directors and executives of the Company, as summarized below:

**Recommendation / queries / responses**

Query	<p>Mr. Chalermkiat Piroonchinda, proxy holder representing the Thai Investors Association asked about In light of the current uncertainties in the economic and social landscape, as well as the rapid pace of technological change, what do PRTR consider to be the most significant risks that could potentially impact on the Company’s goals and growth targets for this year? Additionally, what risk management plans do the Company have in place to address such challenges?</p>
Response	<p>Ms. Risara Charoenpanich, the Chief Executive Officer, responded as follows:</p> <p>The risks mentioned could potentially impact the Recruitment Services, which may experience a decline in revenue. To mitigate this, the Company has prepared by expanding its client base into industries that are less affected by economic conditions.</p> <p>In contrast, the Outsourcing Services has not been significantly impacted by economic slowdowns, as PRTR provides services across a wide range of industries and the nature of outsourced roles is highly diversified. In times of economic uncertainty, many of PRTR’s clients tend to shift toward outsourcing services to better manage and control personnel costs.</p> <p>Regarding technological advancements, while it is possible that fewer people may be needed, based on PRTR’s experience, many clients have not reduced their workforce but rather maintained the same headcount. PRTR continues to adapt and focus on acquiring new clients, and in 2024, this approach has proven successful, as the Company has expanded its customer base.</p> <p>Furthermore, the rapid development of technology also presents an opportunity for PRTR to integrate technology within the organization to enhance the efficiency and quality of work for both outsourced personnel and internal employees.</p>
Query	<p>What are PRTR’s competitive advantages compared to other companies operating in the same industry?</p>

Response	<p>Ms. Risara Charoenpanich, the Chief Executive Officer, responded as follows: One of PRTR’s key competitive advantages lies in its highly capable Recruitment team, which works alongside the Outsourcing team to deliver quality service. The Company continuously invests in the development of its personnel, enabling them to acquire the skills needed to match candidates with client requirements quickly and accurately.</p> <p>In addition, PRTR maintains a large and comprehensive employee database, which allows clients to efficiently find the right candidates in a timely manner. The Company also has many recruitment staff, supporting its ability to respond to demand on scale.</p> <p>PRTR has also begun integrating technology into its operations, including the development of various platforms to enhance speed, simplicity, and efficiency. These improvements not only streamline operations but also help reduce costs, enabling the Company to offer competitive pricing in the market.</p>
Query	<p>Mr. Ditvaranan Denphaisai asked How has the Company been affected or how does it view the potential impact of the current trade wars and recent earthquakes? Will these factors lead to any adjustments in the Company’s targets for Outsourced Staff or the Number of Placements in 2025?</p>
Response	<p>Ms. Risara Charoenpanich, the Chief Executive Officer, responded as follows: The Company has not been affected by the aforementioned events. Any potential business impact would be limited to the Recruitment Services only. However, the Company has not adjusted its targets downward, as several clients have already signed agreements and are currently in the recruitment process. Therefore, the Company continues to maintain its original targets for both Outsourced Staff and Number of Placements in 2025.</p>
Query	<p>Mr. Yutthana Warit asked about The Company provided an update on the progress of its acquisition activities.</p>
Response	<p>Mr. Teeraphat Petporee, the Chief Financial Officer, responded as follows: The Company has already taken certain steps in the acquisition process and expects the transaction to be completed within the Quarter 2/2025. It is anticipated that revenue recognition from the acquisition will begin around the Quarter 3/2025.</p>

Query	Mr. Worajet Chaiwirattana inquired about the new businesses, specifically asking when they are expected to become profitable and whether there are any defined revenue targets.
Response	Mr. Teeraphat Petporee, the Chief Financial Officer, responded as follows: The new businesses have achieved a growth rate of approximately 80 percent. In 2025, the Company has set a growth target of 70–80 percent to combined revenue from the three new services units is expected to reach approximately Baht 100 million, with a corresponding increase in net profit. In addition, both PINNO and BLSM are projected to reach their break-even point in the Quarter 2/2025.

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**Agenda 4 To consider and approve the Company’s financial statements for the fiscal year 2024 ended December 31, 2024.**

Chairman proposed that the Meeting consider and approve the Company’s financial statements for the fiscal year 2024 ended December 31, 2024, and invited Mr. Teeraphat Petporee , the Chief Financial Officer, to present detail of this agenda to the Meeting.

the Chief Financial Officer reported to the Meeting that the Company’s financial statements for the fiscal year 2024 ended December 31, 2024 have been audited by the certified auditors, reviews by the Audit and Risk Management Committee, and duly approved by the Board of directors, as detailed in Section 3 “Independent Auditor’s Report”, “Audited financial Statement”, and “Notes to Consolidated Financial Statements” of Annual Report 2024 (56-1 One Report) which has been delivered to the shareholders together with the invitation to the Meeting in QR code format. The key highlights of which can be summarized in comparison with those of the preceding fiscal year.

Chairman gave the Meeting an opportunity to express opinions and make queries in relation to this agenda. However, there was no shareholder expressed and opinion or made any queries.

Chairman then requested the Meeting to cast their votes on this agenda.

**Resolution:**

Upon due consideration, the Meeting resolved to approve the Company’s financial statements for the fiscal year 2024 end 31 December 2024, as proposed in all respects, with a simple majority vote of the shareholders who attended the Meeting and casted their votes, detailed as follows:

Shareholders voting	Number of votes	Percentage
Approve	481,472,254	100.0000
Disapprove	0	0.0000
Abstain	0	0.0000
Total (133 person)	481,472,254	100.0000
<b>Remark:</b> Abstentions were <u>excluded</u> from the calculation base of this agenda		

In this agenda item, one additional shareholder joined the meeting, representing 100 shares, bringing the total number of attendees to 133 shareholders. The total number of shares represented for this agenda item was 481,472,254 shares, accounting for 80.2454% of the Company’s total issued and paid-up shares.

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**Agenda 5 To consider and approve the allocation of profit from the results of the Company’s business operation for the fiscal year ended 31 December 2024 and dividend payment**

Chairman proposed that the Meeting consider and approve the allocation of profit from the results of the Company’s business operation for the fiscal year ended 31 December 2024 and dividend payment, and invited Mr. Teeraphat Petporee, the Chief Financial Officer, to present detail of this agenda to the Meeting.

The company has a policy to pay dividends of not less than 40 percent of the net profit according to the separate financial statements after corporate income tax, reserve fund and other reserves. However, the dividend payment is subject to change based on operating performance, financial status, liquidity, the necessity for working capital, investment plans and future business expansion, market conditions, suitability and other factors related to Operations and management of the Company and its subsidiaries. Dividend payment shall be paid according to the number of shares equally when the Board of Directors' meeting resolves to approve the dividend payment and must be proposed to the shareholders' meeting for approval, unless it is an interim dividend payment. The Board of Directors has authority to approve the payment of an interim dividend and then report to the next general meeting of shareholders for acknowledgment.

In addition, the Company is subject to the provisions of the Public Limited Companies Act B.E. 2535 (1992) (including any amendments thereto), which stipulate that a company cannot pay dividends while it still has

accumulated losses, even if it records a net profit for that particular year. Furthermore, the Public Limited Companies Act B.E. 2535 (1992) also requires that the Company allocate a legal reserve of not less than 5 percent of its annual net profit, after deducting any retained losses carried forward (if any), until the legal reserve reaches not less than 10 percent of the registered capital.

To comply with the relevant laws and the Company’s Articles of Association as mentioned above. The Company has allocated its annual net profit for the year 2024 as a reserve fund according to the law in the total amount of 7,181,196 Baht or equivalent to 2.94 percent of the net profit for the year 2024 and which will make the total amount of legal reserve to 30,000,000 Baht and the legal reserve is equal to the amount of 10 percent of its registered capital.

Description	Unit	2023	2024
1. Net Profit (owner of parent company)	Million Baht	171,357,269	233,787,058
2. Total Dividend payment	Million Baht	90,000,000.00	150,000,000
3. Dividend pay out ratio (as per Separate financial statement)	%	49.90	64.2
4. Total Dividend per share	Baht/Share	0.15 (Calculated with total share 600,000,000 shares)	0.25 (Calculated with total share 600,000,000 shares)

Chairman gave the Meeting an opportunity to express opinions and make queries in relation to this agenda.

However, there was no shareholder expressed and opinion or made any queries.

Chairman then requested the Meeting to cast their votes on this agenda.

**Resolution:**

Upon due consideration, the Meeting resolved to approve allocation of the Company’s operating profit for the fiscal year 2024, as the utilisation of the legal reserve in the amount of 7,181,196 Baht and which will make the total amount of legal reserve to 30.0 Million Baht and the legal reserve is equal to the amount of 10% of its registered capital and approval of the annual dividend payment at the rate of 0.25 Baht (25 satang) per share, in the total amount 150.0 Million Baht, to the Company’s shareholders as of 14 March 2025, i.e. the date for determining the names of shareholder entitled to the dividend payment (record date) and to payout the

dividend on 16 May 2025, as proposed in all respects, with a simple majority vote of the shareholders who attended the Meeting and casted their votes, detailed as follows:

Shareholders voting	Number of votes	Percentage
Approve	481,472,254	100.0000
Disapprove	0	0.0000
Abstain	0	0.0000
Total (133 person)	481,472,254	100.0000
<b>Remark:</b> Abstentions were <u>excluded</u> from the calculation base of this agenda		

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**Agenda 6 To consider and approve the election of directors in replacement of those who will retire by rotation**

The Chairman informed the meeting that the directors due to retire by rotation this year were himself, Mr. Niphon Boondechanan, and Mr. Chan Itthithavorn. In order to promote good corporate governance, the directors requested to leave the meeting temporarily until the consideration of this agenda item was concluded. Ms. Narita Adulkaewphaluek, the Company Secretary, was assigned to conduct the meeting in their absence.

The Secretary informed the Meeting that, pursuant to Section 71 of the Public Limited Companies Act B.E. 2535 (including an amendment) and Article 18 of the Company's Articles of Association, it states that “At every annual ordinary meeting of shareholders, one-third of the number of directors shall vacate office. If the number of directors is not a multiple of three, then the number nearest to one-third shall vacate office. The directors to vacate office in the first and second years following the registration of the company shall be drawn by lots. In every subsequent year, the directors who have been longest in office shall vacate office. “The director who vacates office under this section may be re-elected”

Currently, the Company has 9 directors in total. There are 3 directors who will retire by rotation at the 2025 Annual General Meeting of Shareholders, as follows:

	Name	Position
1.	Mr. Sukon Kanchanahattakit	Independent Director
2.	Mr. Niphon Bundechanan	Independent Director

	Name	Position
3.	Mr. Chan Itthithavorn	Independent Director

**Noted** Mr. Sukon Kanjanahattakit, an independent director, whose term expires at the 2025 Annual General Meeting of Shareholders, has resigned from his position, effective August 5, 2024

As Mr. Sukon Kanchanahattakit, Independent Director, resigned from his position during the year effective from August 5, 2024 prior to the completion of his term at the 2025 Annual General Meeting of Shareholders, the number of directors due to retire by rotation at the 2025 Annual General Meeting of Shareholders has been reduced to two, namely Mr. Niphon Boondechanan, Independent Director, and Mr. Chan Itthithavorn, Independent Director.

In addition, to promote good corporate governance practices, the Company allowed shareholders, who collectively held shares having voting rights not less than 5 percent of the Company’s total voting rights, to nominate candidates for election as director of the Company at 2025 Annual General Meeting of Shareholders during November 15, 2024, to December 31, 2024. The criteria of nomination were disclosed on the Company’s website. However, no shareholders nominated any candidates for election as directors of the Company at this shareholders’ meeting.

In nominating directors, Corporate Governance, Sustainability, Nominating and Remuneration Committee (the “**CG&NR Committee**”) (by the member not having a conflict of interest) had considered board diversity in term of qualification and skills of the director(s) that are necessary and required for composition of the Board of Directors according to the board skill matrix. The CG&NR Committee reviewed the qualifications of the 2 directors who are retiring by rotation and views that they have knowledge, capability, skills, experience, and expertise essential to the Company’s business operation. They are also qualified and do not possess any prohibited characteristics pursuant to the PLCA, the Securities and Exchange Act B.E. 2535 (1992) (as amended) (“**SEA**”) and relevant notification. In addition, the independent director also possesses the qualifications in accordance with the laws and regulation related to independent director and has full independent qualification according to the Definitions of independent director of the Company and could provide independent opinion and recommendations which are beneficial to the Company. The CG&NR Committee (by the member not having a conflict of interest) recommended that the 2 candidates should be re-elected directors of the Company for another term of office.

Therefore, the shareholders’ meeting is proposed to consider and approve the re-election of (1) Mr. Niphon Bundechanan and (2) Mr. Chan Itthithavorn as directors of the Company for another term of office. A brief profile

of 2 candidates nominated for election as directors and the Company’s definition of independent director appears in Enclosure 3.

The Secretary allowed the Meeting to express opinions and make queries in relation to this agenda. However, there were no shareholder expressed and nay opinions or made any queries. The Secretary then requested the Meeting cast their votes on an individual basis.

**Resolution:**

Upon due consideration, the Meeting resolved to re-elect the 2 candidates who retired by rotation who retired by rotation as the director of the Company for another term of office, detailed as follows:

1. Resolved to approve the re-election of Mr. Niphon Bundechanan as director of the Company for with a simple majority vote of shareholders who attended the meeting and casted votes, detailed as follows:

Shareholders voting	Number of votes	Percentage
Approve	480,872,254	99.8754
Disapprove	0	0.0000
Abstain	600,000	0.1246
Total (133 person)	481,472,254	100.0000
<b>Remark:</b> Abstentions were <u>excluded</u> from the calculation base of this agenda		

2. Resolved to approve the re-election of Mr. Chan Itthithavorn as director of the Company for with a simple majority of shareholders who attended the meeting and casted voted, detailed as follows:

Shareholders voting	Number of votes	Percentage
Approve	481,472,254	100.0000
Disapprove	0	0.0000
Abstain	0	0.0000
Total (133 person)	481,472,254	100.0000
<b>Remark:</b> Abstentions were <u>excluded</u> from the calculation base of this agenda		

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**Agenda 7 To consider and approve the determination of Directors’ remuneration  
2025**

The Chairman, in his capacity as Chairman of the Corporate Governance, Sustainability Development, Nomination and Remuneration Committee, informed the meeting that pursuant to Section 90 of the Public Limited Companies Act and Article 33 of the Company’s Articles of Association, the Company’s directors were entitled to receive remuneration in the form of rewards, meeting allowances, pension, bonus, or any other kinds of benefits as approved by the shareholders by affirmative voted of at least two-thirds of the total votes of shareholders attending the meeting. In this regard, remuneration of the directors may be set in a fixed amount or in specific principle and could be effective for a certain period of time or parapeted to receive allowance. In addition, directors are entitled to per diem and other benefits in accordance with the Company’s regulations.

In considering directors’ remuneration, the Board of Directors, through the review of the CG&NR Committee, has considered the size of the business as well as the duties and responsibilities of the Board. A comparison was made with listed companies on the Stock Exchange of Thailand (the “SET”) that have a similar market capitalization to the Company, as well as other listed companies in the same industry. Based on this assessment, the Board proposes that the 2025 Annual General Meeting of Shareholders approves the total directors’ remuneration for the year, with an aggregate amount not exceeding 3.0 million baht, as follows:

**1. Monetary remuneration**

Fixed remuneration – To maintain the meeting allowance at the same rate as the previous year, as follows:

The Meeting	The meeting allowances (Baht)	
	Chairman of the Board	Board member/ Sub-committee members
Board of Directors	60,000	40,000
Audit Committee and Risk Management Committee	40,000	25,000
Corporate Governance, Sustainability, Nominating and Remuneration Committee	20,000	15,000

1. Paid in attendance fee per time, only paid when attending the meeting.
2. The Meeting allowances are paid only to the independent directors.
3. If the member acts as of the chairman of the meeting, paid the same rate of attendance fee as the chairman.
4. In case of Online meeting, agenda for acknowledgement and meeting time not over 15 minutes, the committee considers not accepting the attendance fee.

**2. Other benefits** - None-

Details of the directors’ remuneration paid for the fiscal year 2024 end 31 December 2024 are set forth in the Annual Report 2024 (56-1 One Report) Section 2 “Directors’ Remuneration” which has been delivered to the shareholders together with the invitation to the Meeting in a QR Code format.

Chairman gave the Meeting an opportunity to express opinions and make queries in relation to this agenda. However, there was no shareholder expressed and opinion or made any queries.

Chairman then requested the Meeting to cast their votes on this agenda.

**Resolution:**

Upon due consideration, the Meeting resolved to approve the determination of the directors’ remuneration, as proposed in all respects, with an affirmative vote of not less than two-thirds of the total number of shareholders attended the Meeting, detailed as follows:

Shareholders voting	Number votes	Percentage
Approve	481,472,254	100.0000
Disapprove	0	0.0000
Abstain	0	0.0000
Total (133 person)	481,472,254	100.0000
<b>Remark:</b> Abstentions were <u>included</u> in the calculation base of this agenda.		

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**Agenda 8 To consider and approve the appointment of auditors and determination of auditor fee for the fiscal year 31 December 2025**

Chairman assigned Mr. Chan Itthithavorn, Chairman of the Audit and Risk Management Committee, to present the report to the meeting.

Chairman of the Audit and Risk Management Committee reported to the meeting that, in 2025, Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd., an audit firm approved by the Office of the Securities and Exchange Commission, had proposed to continue its services as the Company's auditor. The Audit and Risk Management Committee reviewed Deloitte's performance and compared the audit fee for the year 2024 with the proposed fee for the year 2025 and comply with Section 120 of the PLCA, the audit must be appointed, and the auditor fee must be appointed, and the audit fee must be determined, at every annual general meeting of shareholders. The Audit and Risk Management Committee had selected the auditors according to the criteria the relevant Notification of the Capital Market Supervisory Board. In this regard, the Audit and Risk Management Committee considered performance of the auditors from Deloitte Touche Tohmatsu Jaiyos Audit Co.,Ltd. during the past year and viewed that Deloitte Touche Tohmatsu Jaiyos Audit Co.,Ltd performance of their duties with responsibility and had a good understanding in the Company's nature business. The shareholders' meeting proposed to consider and approve the appointment of the following auditors from Deloitte Touche Tohmatsu Jaiyos Audit Co.,Ltd. As the Company's auditors for the fiscal year ended 31 December 2025, to review and give opinion on the Company's financial statements:

1. Ms. Porakoch Jongkolsiri, Certified Public Accountant No. 7150 (who has signed the Company's financial statements for the year ended 2024); and/or
2. Ms. Juntira Juntrachaichat, Certified Public Accountant No. 6326 (who has never signed the Company's financial statements); and/or
3. Mr. Wee Sujarit, Certified Public Accountant No. 7103 (who has never signed the Company's financial statements); and/or
4. Ms. Lasita Magut Certified Public Accountant No. 9039 (who has never signed the Company's financial statements)

None of the proposed auditors has any relationship with, or interest in the Company, its subsidiaries, executives, major shareholders, or any related person thereof; and therefore, are independent to audit and give an opinion on the Company's financial statements. In addition, none of the proposed auditors has audited, reviewed, or given their opinion on the Company's financial statements for 7 fiscal years. Therefore, all the proposed auditors

possess all qualifications pursuant to the relevant Notification of capital Market Supervisory Board Profiles and professional experience of the 4 auditors from Deloitte Touche Tohmatsu Jaiyos Audit Co.,Ltd. are set out in Enclosure 4.

In addition, the Board of Directors, by recommendation of the Audit and Risk Management Committee, considered the audit fee for the fiscal year ended 31 December 2025 and viewed that the audit fee is appropriate considering the quality and the scope of the work of the auditors. The Shareholders' meeting proposed to consider and approve the determination of the audit fee for the fiscal year end 31 December 2025 in the amount not exceeding 2,580,000 Baht, which is the same as the previous fiscal year details of the audit fee of the Company in compliance with the preceding year are as follows:

**Comparative Audit Fee**

Unit : Baht

Remuneration	2024	2025 (Proposed Year)
Audit Fee	2,580,000	2,580,000
Non-Audit Fee	None	Actual service charge (if any)

Chairman gave the Meeting an opportunity to express opinions and make queries in relation to this agenda. However, there was no shareholder expressed and opinion or made any queries.

Chairman then requested the Meeting to cast their votes on this agenda.

**Resolution:**

Upon due consideration, the Meeting resolved to approve the appointment of the auditors from Deloitte Touche Tohmatsu Jaiyos Audit Co.,Ltd., (1) Ms. Porakoch Jongkolsiri, and/or (2) Ms. Juntira Juntrachaichoat, and/or (3) Mr. Wee Sujarit, and/or (4) Ms. Lasita Magut as the Company's auditors for the fiscal year ended 31 December 2025 and the determination of the audit fee of the Company in the amount of not exceed 2,580,000 Baht, as proposed in all respects, with a simple majority vote of shareholders who attended the Meeting and casted their votes, detailed as follows:

Shareholders voting	Number votes	Percentage
Approve	481,472,254	100.0000
Disapprove	0	0.0000
Abstain	0	0.0000
Total (133 person)	481,472,254	100.0000
<b>Remark:</b> Abstentions were <u>excluded</u> in the calculation base of this agenda.		

\*\*\*\*\*

**Agenda 9      Other matters (if any)**

Chairman gave the Meeting an opportunity to express opinions and make queries in relation to this agenda. However, there was no shareholder expressed and opinion or made any queries, the Chairman then thanked the attendees then declared the Meeting adjourned 11.15 a.m.

(sign)      *-Signature-*      Chairman  
 (Mr. Niphon Bundechanan)  
 Chairman (Acting)

(sign)      *-Signature-*      Company Secretary  
 (Ms. Narita Adulkaewphaluek)  
 Minutes Taker

Annual Report 2025 (E One Report)

In QR Code form



<https://www.set.or.th/set/tsd/meetingdocument.do?symbol=PRTR&date=260427>

Please scan the QR code on the invitation letter and check whether all the supporting documents for the shareholder meeting are complete and accurate.

**Profiles of nominated candidates for appointments as Directors**

**1. Ms. Risara Charoenpanich**



Age	<ul style="list-style-type: none"> <li>▪ 47</li> </ul>
Nationality	<ul style="list-style-type: none"> <li>▪ Thai</li> </ul>
Proposed Type of Director	<ul style="list-style-type: none"> <li>▪ Director</li> </ul>
Number of years holding	<ul style="list-style-type: none"> <li>▪ 3 years 10 months (Since the Company’s conversion to a public company in June 2022 – Present)</li> </ul>
Educational	<ul style="list-style-type: none"> <li>▪ Master of Marketing Communication, Illinois Institute of Chicago, USA</li> <li>▪ Bachelor of Journalism and Mass Communication, Thammasat University</li> </ul>
Training / External Seminars	<p><b>Thai Institute of Directors Association (Thai IOD)</b></p> <ul style="list-style-type: none"> <li>▪ Director Accreditation Program (DAP) 149/2017</li> <li>▪ Successful Formulation &amp; Execution of Strategy (SFE) 42/2023</li> <li>▪ Corporate Governance for Executives (CGE) 22/2023</li> <li>▪ Capital Market Academy (CMA) 34/2024</li> <li>▪ Advanced Audit Committee Program (AACP) 60/2026</li> </ul>
Shareholding in the Company	<ul style="list-style-type: none"> <li>▪ 100,531,765 shares, representing 16.76% of the total issued and paid-up shares</li> </ul>
Positions in the Company	<ul style="list-style-type: none"> <li>▪ Member of the Corporate Governance, Sustainability, Nomination and Remuneration Committee</li> <li>▪ Chairman of the Executive Committee</li> <li>▪ Chief Executive Officer</li> </ul>
Meeting Attendance in 2025	<ul style="list-style-type: none"> <li>▪ Board of Directors: 5/5 meetings (100%)</li> <li>▪ Corporate Governance, Sustainability, Nomination and Remuneration Committee: 2/2 meetings (100%)</li> <li>▪ Executive Committee: 12/12 meetings (100%)</li> </ul>
Position in Other Businesses which Compete with / are Related to the Company’s Business	<ul style="list-style-type: none"> <li>▪ None</li> </ul>
Position in Other Businesses which Compete with / are Related to the Company’s Business	<ul style="list-style-type: none"> <li>▪ None</li> </ul>
Family Relationship among Directors and Executives	<ul style="list-style-type: none"> <li>▪ None</li> </ul>

**Work Experience (Past 5 Years)**

## Position in Other Listed Company

- **2025 – Present**  
Independent Director, Audit Committee Member  
Thai Coconut Public Company Limited

Positions in Other Non-Listed Companies  
(8 companies)

- **2025 – Present**  
Director, Biz Resource Co., Ltd.
- **2023 – Present**  
Director, PRTR Global Recruitment Co., Ltd.
- **2023 – Present**  
Director, Pinno Solutions Co., Ltd.
- **2021 – Present**  
Director, Next Move Platform Recruitment Co., Ltd.
- **2021 – Present**  
Director, The Blacksmith Co., Ltd.
- **2019 – Present**  
Director, PRTR Recruitment Co., Ltd.
- **2013 – Present**  
Director, PRTR Recruitment and Outsourcing (Eastern Seaboard) Co., Ltd.
- **2013 – 2025**  
Director, PRTR and Business Process Outsourcing Co., Ltd.

Profiles of nominated candidates for appointments as Directors

2. Mr. Luck Dendee



Age	▪ 47
Nationality	▪ Thai
Proposed Type of Director	▪ Director
Number of years holding	▪ 3 years 10 months (Since the Company’s conversion to a public company in June 2022 – Present)
Educational	▪ Bachelor of Business Administration, University of the Thai Chamber of Commerce
Training / External Seminars	<b>Thai Institute of Directors Association (Thai IOD)</b> ▪ Director Accreditation Program (DAP) 149/2017
Shareholding in the Company	▪ 48,078,000 shares, representing 8.01% of the total issued and paid-up shares
Positions in the Company	▪ Executive Committee Member ▪ Senior Vice President, Recruitment Services
Meeting Attendance in 2025	▪ Board of Directors Meeting: 5/5 meetings (100%) ▪ Executive Committee Meeting: 12/12 meetings (100%)
Position in Other Businesses which Compete with / are Related to the Company’s Business	▪ None
Position in Other Businesses which Compete with / are Related to the Company’s Business	▪ None
Family Relationship among Directors and Executives	▪ None
Work Experience (Past 5 Years)	
Position in Other Listed Company	▪ None
Positions in Other Non-Listed Companies (2 companies)	▪ 2021 – Present Director, The Blacksmith Co., Ltd. ▪ 2019 – Present Director, PRTR Recruitment Co., Ltd.

Profiles of nominated candidates for appointments as Directors

3. Ms. Onrudee Kettawee



Age	<ul style="list-style-type: none"> <li>▪ 45</li> </ul>
Nationality	<ul style="list-style-type: none"> <li>▪ Thai</li> </ul>
Proposed Type of Director	<ul style="list-style-type: none"> <li>▪ Director</li> </ul>
Number of years holding	<ul style="list-style-type: none"> <li>▪ 3 years 10 months</li> </ul> <p>(Since the Company’s conversion to a public company in June 2022 – Present)</p>
Educational	<ul style="list-style-type: none"> <li>▪ Bachelor of Economic, Chulalongkorn University</li> <li>▪ MBA, Marketing, Loyola University, Chicago, USA</li> </ul>
Training / External Seminars	<p><b>Thai Institute of Directors Association (Thai IOD)</b></p> <ul style="list-style-type: none"> <li>▪ Director Accreditation Program (DAP) 149/2017</li> </ul>
Shareholding in the Company	<ul style="list-style-type: none"> <li>▪ 90,325,883 shares, representing 15.05% of the total issued and paid-up shares</li> </ul>
Positions in the Company	<ul style="list-style-type: none"> <li>▪ Executive Committee Member</li> <li>▪ Senior Vice President, Sales and Recruitment, Outsourcing Services</li> </ul>
Meeting Attendance in 2025	<ul style="list-style-type: none"> <li>▪ Board of Directors Meeting: 5/5 meetings (100%)</li> <li>▪ Executive Committee Meeting: 12/12 meetings (100%)</li> </ul>
Position in Other Businesses which Compete with / are Related to the Company’s Business	<ul style="list-style-type: none"> <li>▪ None</li> </ul>
Position in Other Businesses which Compete with / are Related to the Company’s Business	<ul style="list-style-type: none"> <li>▪ None</li> </ul>
Family Relationship among Directors and Executives	<ul style="list-style-type: none"> <li>▪ None</li> </ul>
Work Experience (Past 5 Years)	
Position in Other Listed Company	<ul style="list-style-type: none"> <li>▪ None</li> </ul>
Positions in Other Non-Listed Companies (6 companies)	<ul style="list-style-type: none"> <li>▪ 2025 – Present Director, Biz Resource Co., Ltd.</li> <li>▪ 2023 – Present Director, Pinno Solutions Co., Ltd.</li> <li>▪ 2021 – Present Director, The Blacksmith Co., Ltd.</li> <li>▪ 2021 – Present Director, Next Move Platform Recruitment Co., Ltd.</li> <li>▪ 2019 – Present Director, PRTR Recruitment Co., Ltd.</li> <li>▪ 2013 – Present Director, PRTR Recruitment and Outsourcing (Eastern Seaboard) Co., Ltd.</li> </ul>

## Profiles of proposed Auditors



Ms. Porakoch Jongkolsiri  
 Audit Partner  
 Tel: +66 (0) 2 034 0176  
 Email: [pjongkolsiri@deloitte.com](mailto:pjongkolsiri@deloitte.com)

Name – Surname	Ms. Porakoch Jongkolsiri
Education	<ul style="list-style-type: none"> <li>• Master of Business Administration, National Institute of Development Administration (NIDA), Thailand</li> <li>• Bachelor of Accountancy, Thammasat University, Thailand</li> </ul>
Certified public accountant registration number	7150
Audit firm	Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. AIA Sathorn Tower, 23rd – 27th Floor, 11/1 South Sathorn Road, Yannawa, Sathorn, Bangkok 10120 Tel. 02-034 0000 Fax. 02-034 0100
<b>Work experiences in the past 5 years</b>	
<ul style="list-style-type: none"> <li>• 2022 – Present</li> </ul>	Audit Partner Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.
<ul style="list-style-type: none"> <li>• 2017 – 2022</li> </ul>	Lead Audit Director Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.
<ul style="list-style-type: none"> <li>• 2014 – 2017</li> </ul>	Audit Director Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.
<b>Professional Experience</b>	
Present	<ul style="list-style-type: none"> <li>• Certified Public Accountant (CPA), Thailand</li> <li>• Auditor approved by the Office of the Securities and Exchange Commission</li> <li>• Auditor approved by the Office of the Securities and Exchange Commission</li> <li>• Member of the Federation of Accounting Professions in Thailand (FAP)</li> <li>• As an Audit Partner of experience in providing audit and advisory services to Thai companies and international groups including organizing and coordinating audit of international companies and communication with foreign auditors. Porakoch serves clients in a wide range of sectors including manufacturing, trading business and logistics business.</li> </ul>

## Profile of the Auditor



**Ms. Juntira Juntrachaichoat**

**Partner – Audit and Assurance**

**Tel: +66 (0) 2 034 0000 Ext. 40117**

**Email : jjuntrachaichoat@deloitte.com**

<b>Name - Surname</b>	<b>Ms. Juntira Juntrachaichoat</b>
<b>Education</b>	<ul style="list-style-type: none"> <li>• Master’s degree in management in finance from College of Management, Mahidol University</li> <li>• Bachelor’s degree in accounting from Chulalongkorn University</li> </ul>
<b>Certified public accountant registration number</b>	6326
<b>Audit firm</b>	Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. AIA Sathorn Tower, 23rd – 27th Floor, 11/1 South Sathorn Road, Yannawa, Sathorn, Bangkok 10120 Tel. 02-034 0000 Fax. 02-034 0100
<b>Work experiences</b>	
<ul style="list-style-type: none"> <li>• 1998 - Present</li> </ul>	27 years of audit and assurance experiences with Deloitte Thailand and 18 months secondment with Deloitte US, Dallas Office
<b>Professional Experience</b>	
Present	<ul style="list-style-type: none"> <li>• Member of the Federation of Accounting Professions</li> <li>• Member of the Auditing Sub-committee of the Federation of Accounting Professions (2011-2017)</li> <li>• Certified Public Accountant (CPA) in Thailand</li> <li>• Professional experiences in the audit and assurance services to the listed companies in the Stock Exchange of Thailand, large local and multinational clients in various industries including Consumer, and Energy &amp; Chemicals</li> <li>• Audit &amp; Assurance Transformation Leader of Deloitte Southeast Asia</li> </ul>

## Profile of the Auditor



Mr. Wee Sujarit  
 Auditor Partner  
 Tel: +66 2 034 0000 Ext. 0170  
 Email: wsujarit@deloitte.com

Name - Surname	Mr. Wee Sujarit
Age	45 year
Education	<ul style="list-style-type: none"> <li>Master of Business Administration, Hult International Business School, USA</li> <li>Bachelor Degree in Accounting, Thammasat University</li> </ul>
Certified public accountant registration number	7103
Audit firm	Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. AIA Sathorn Tower, 23rd – 27th Floor, 11/1 South Sathorn Road, Yannawa, Sathorn, Bangkok 10120 Tel. 02-034 0000 Fax. 02-034 0100
<b>Work experiences</b>	
<ul style="list-style-type: none"> <li>2017 – Present</li> </ul>	Audit Partner Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.
<ul style="list-style-type: none"> <li>2015 – 2016</li> </ul>	Audit Director Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd.
<b>Professional Experience</b>	
Present	<ul style="list-style-type: none"> <li>Certified Public Accountant (CPA) in Thailand</li> <li>Member of Federation of Accounting Professions in Thailand</li> <li>Certified Public Accountant (CPA) of USA (California)</li> <li>Regular Member, the American Institute of Certified Public Accountants (AICPA), USA</li> </ul>

## Profile of the Auditor



Ms. Lasita Magut

Audit Partner

Tel : +66 2034 0168

Email : lmagut@deloitte.com

Name – Surname	Ms. Lasita Magut
Age	43 year
Education	<ul style="list-style-type: none"> <li>• Master of Science in Accounting, Chulalongkorn University</li> <li>• Bachelor's in accounting, Thammasat University</li> </ul>
Certified public accountant registration number	9039
Audit firm	Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. AIA Sathorn Tower, 23 <sup>rd</sup> – 27 <sup>th</sup> Floor 11/1 South Sathorn Road, Yannawa, Sathorn, Bangkok 10120 Tel: 02-034-0000
Professional Experience	<ul style="list-style-type: none"> <li>• Certified Public Accounting (CPA), Thailand, approved by the Office of Securities and Exchange Commission, Thailand (SEC)</li> <li>• Member of the Thailand Federation of Accounting Professions (TFAC)</li> <li>• Sub-committee of the Ethics for Professional Accountants</li> </ul>
Direct or indirect benefit or interest in the Company, its subsidiaries, managements, the Company's major shareholders or related persons	None

## หนังสือมอบฉันทะ (แบบ ก.) Proxy (Form A)

 เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_  
Shareholders' Registration No.

เขียนที่ \_\_\_\_\_

Written at

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_

Date Month Year

(1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_  
I/We nationality  
อยู่บ้านเลขที่ \_\_\_\_\_  
Address

(2) เป็นผู้ถือหุ้นของ บริษัท พิวอร์ทีอาร์ กรุ๊ป จำกัด (มหาชน) (“บริษัทฯ”)  
being a shareholder of PRTR GROUP PUBLIC COMPANY LIMITED (“the Company”)

โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้  
holding the total amount of \_\_\_\_\_ shares and have the rights to vote equal to \_\_\_\_\_ votes as follows:  
 หุ้นสามัญ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
ordinary share \_\_\_\_\_ shares and have the right to vote equal to \_\_\_\_\_ votes  
 หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
preference share \_\_\_\_\_ shares and have the right to vote equal to \_\_\_\_\_ votes

(3) ขอมอบฉันทะให้ \_\_\_\_\_ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัทก็ได้ โปรดใช้ข้อมูลตามหมายเหตุข้อ 2)  
Hereby appoint \_\_\_\_\_ (The shareholder may appoint the Independent Director/Audit Committee of the company to be the proxy, please refer to details in Remark No.2)

1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name age years, residing at  
ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/Sub-district Amphur/district  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ  
Province Postal Code or

2. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name age years, residing at  
ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/Sub-district Amphur/district  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ  
Province Postal Code or

3. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name age years, residing at  
ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/Sub-district Amphur/district  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ  
Province Postal Code or

คนใดคนหนึ่งเพียงคนเดียว เป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้า ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันจันทร์ที่ 27 เมษายน 2569 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Only one of them as my/our proxy to attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders, Monday 27 April 2026 at 14.00 hours via Electronic Media (E-AGM) or such other date, time and place as the Meeting may be adjourned.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ  
 Any acts performed by the proxy in this meeting. It shall be deemed to be the actions performed by myself/ourselves.

ลงนาม/Signed \_\_\_\_\_ ผู้มอบฉันทะ/Grantor  
 ( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
 ( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
 ( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
 ( )

**หมายเหตุ / Remark**

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้  
 The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to many proxies for splitting votes.
2. ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัทดังต่อไปนี้ คนใดคนหนึ่งเพียงคนเดียว เป็นผู้รับมอบฉันทะแทนผู้ถือหุ้น (รายละเอียดประวัติกรรมการปรากฏตามสิ่งที่ส่งมาด้วย 6)  
 The shareholder may appoint the Independent Director/Audit Committee of the Company to be the proxy as follows; (details of directors as shown in Attachment 6)

- (1) นายนิพนธ์ บุญเดชานันท์ หรือ / Mr. Niphon Bundechanan
- (2) นายชาญ อธิธิตาวร หรือ / Mr. Chan Ittithavorn; or
- (3) นายเมธา อังวัฒนพานิช หรือ / Mr. Metha Angwatanapanich ;

**หนังสือมอบฉันทะ (แบบ ข.)**

ปิดอากรแสตมป์ 20 บาท

(20 Baht duty stamp)

**Proxy (Form B)**

 เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_  
 Shareholders' Registration No.

เขียนที่ \_\_\_\_\_

Written at

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_

Date Month Year

 (1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_  
 I/We nationality

 อยู่บ้านเลขที่ \_\_\_\_\_  
 Address

 (2) เป็นผู้ถือหุ้นของ บริษัท พิวาร์ทีอาร์ กรุ๊ป จำกัด (มหาชน) (“บริษัท ฯ”)  
 being a shareholder of PRTR Group Public Company Limited (“the Company”)

โดยถือหุ้นจำนวนทั้งสิ้นรวม _____ หุ้น	และออกเสียงลงคะแนนได้เท่ากับ _____ เสียง	ดังนี้
holding the total amount of _____ shares	and have the rights to vote equal to _____ votes	as follows:
<input type="checkbox"/> หุ้นสามัญ _____ หุ้น	ออกเสียงลงคะแนนได้เท่ากับ _____ เสียง	
ordinary share _____ shares	and have the rights to vote equal to _____ votes	
<input type="checkbox"/> หุ้นบุริมสิทธิ _____ หุ้น	ออกเสียงลงคะแนนได้เท่ากับ _____ เสียง	
preference share _____ shares	and have the rights to vote equal to _____ votes	

 (3) ขอมอบฉันทะให้ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบและบริหารความเสี่ยงของบริษัทฯ ก็ได้ โปรดใช้ข้อมูลตาม  
 Hereby appoint (The shareholder may appoint the Independent Director/Audit Committee of the company to be the proxy, please  
 refer to details in Remark No.2)

 1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
 Name age years, residing at

 ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
 Road Tambol/Sub-district Amphur/district

 จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ \_\_\_\_\_  
 Province Postal Code or

 2. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
 Name age years, residing at

 ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
 Road Tambol/Sub-district Amphur/district

 จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ \_\_\_\_\_  
 Province Postal Code or

 3. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
 Name age years, residing at

 ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
 Road Tambol/Sub-district Amphur/district

 จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ \_\_\_\_\_  
 Province Postal Code or

คนใดคนหนึ่งเพียงคนเดียว เป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้า ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันจันทร์ที่ 27 เมษายน 2569 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Only one of them as my/our proxy to attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders, Monday 27 April 2026 at 14.00 hours via Electronic Media (E-AGM) or such other date, time and place as the Meeting may be adjourned.

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้  
 In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

- วาระที่ 1**                      **เรื่องประธานฯ แจ้งให้ที่ประชุมทราบ**  
**Agenda 1**                      **Message from the Chairman to the Meeting**  
 เนื่องจากวาระนี้เป็นวาระแจ้งเพื่อทราบ จึงไม่มีการออกเสียงลงคะแนน  
 As this item is for information to shareholders, there will be no voting.
- วาระที่ 2**                      **พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้นประจำปี 2568**  
**Agenda 2**                      **To consider and adopt the Minutes of the 2025 Annual General Meeting of Shareholders.**
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) To grant my/our proxy to vote in accordance with my/our intention as follows:
- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
 Approve                              Disapprove                              Abstain
- วาระที่ 3**                      **พิจารณาและรับทราบรายงานผลการดำเนินงานของบริษัทฯ สำหรับรอบปีบัญชี 2568 สิ้นสุดวันที่ 31 ธันวาคม 2568**  
**Agenda 3**                      **To acknowledge the report of the Board of Directors and the Company's operating results for the fiscal year ended December 31, 2025.**  
 เนื่องจากวาระนี้เป็นวาระแจ้งเพื่อทราบ จึงไม่มีการออกเสียงลงคะแนน  
 As this item is for information to shareholders, there will be no voting.
- วาระที่ 4**                      **พิจารณาอนุมัติงบการเงินประจำปีสิ้นสุดวันที่ 31 ธันวาคม 2568**  
**Agenda 4**                      **To consider and approve the Financial Statements for the year ended December 31, 2025.**
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) To grant my/our proxy to vote in accordance with my/our intention as follows:
- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
 Approve                              Disapprove                              Abstain
- วาระที่ 5**                      **พิจารณาอนุมัติการจัดสรรกำไรเพื่อเป็นเงินสำรองตามกฎหมาย และการจ่ายเงินปันผลจากผลการดำเนินงาน ประจำปี 2568**  
**Agenda 5**                      **To consider and approve the allocation of profit as legal reserve and the dividend payment for the operating results of the year 2025.**
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) To grant my/our proxy to vote in accordance with my/our intention as follows:
- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
 Approve                              Disapprove                              Abstain
- วาระที่ 6**                      **พิจารณาอนุมัติการเลือกตั้งกรรมการแทนกรรมการที่ออกตามวาระ**  
**Agenda 6**                      **To consider and approve the appointment of directors in replacement of those who retire by rotation.**
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) To grant my/our proxy to vote in accordance with my/our intention as follows:

- เห็นด้วยกับการแต่งตั้งกรรมการทั้งหมด  
Approve the appointment of all directors
  - เห็นด้วย  ไม่เห็นด้วย งดออกเสียง  
Approve Disapprove Abstain
- เห็นด้วยกับการแต่งตั้งกรรมการเป็นรายบุคคล  
Approve the appointment of certain directors as follows:
  1. นางสาววิศรา เจริญพานิช  
Ms. Risara Charoenpanich
    - เห็นด้วย  ไม่เห็นด้วย งดออกเสียง  
Approve Disapprove Abstain
  2. นายลักษณะณ์ เด่นดี  
Mr. Luck Dendee
    - เห็นด้วย  ไม่เห็นด้วย งดออกเสียง  
Approve Disapprove Abstain
  3. นางสาวอรฤดี เกตุทวี  
Ms. Onrudee Kettawee
    - เห็นด้วย  ไม่เห็นด้วย งดออกเสียง  
Approve Disapprove Abstain

วาระที่ 7  
Agenda 7

**พิจารณากำหนดค่าตอบแทนคณะกรรมการประจำปี 2569**

To consider and approve the determination of directors' remuneration for the year 2026.

- (ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote in accordance with my/our intention as follows:
  - เห็นด้วย  ไม่เห็นด้วย งดออกเสียง  
Approve Disapprove Abstain

วาระที่ 8  
Agenda 8

**พิจารณาอนุมัติการแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชี สำหรับรอบปีบัญชี 2569 สิ้นสุดวันที่ 31 ธันวาคม 2569**

To consider and approve the appointment of the auditor and the determination of the audit fee for the year 2025 December 31, 2026.

- (ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote in accordance with my/our intention as follows:
  - เห็นด้วย  ไม่เห็นด้วย งดออกเสียง  
Approve Disapprove Abstain

วาระที่ 9  
Agenda 9

**พิจารณาเรื่องอื่น ๆ (ถ้ามี)**  
Other Matters (if any)

- (ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote in accordance with my/our intention as follows:
  - เห็นด้วย  ไม่เห็นด้วย งดออกเสียง  
Approve Disapprove Abstain

- (5) คำแถลงหรือเอกสารหลักฐานอื่น ๆ (ถ้ามี) ของผู้รับมอบฉันทะ \_\_\_\_\_  
Other statements or evidence (if any) of the proxy
- (6) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น  
If voting in any agenda of my/our proxy hasn't followed this proxy, it shall be deemed such voting is incorrect and isn't my/our voting.
- (7) ในกรณีที่ข้าพเจ้าไม่ได้รับความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
In case I/we have not specified my/our voting intention in any item or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.  
กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ  
Any acts performed by the proxy in this Meeting except my/our proxy hasn't voted as I/we specified shall be deemed to be the actions performed by myself/ourselves.

ลงนาม/Signed \_\_\_\_\_ ผู้มอบฉันทะ/Grantor  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

**หมายเหตุ / Remark**

- ผู้ถือหุ้นที่มอบฉันทะจะต้องให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะ หลายคนเพื่อแยกการลงคะแนนเสียงได้  
The shareholder appointing the proxy must authorize only one proxy to attend and vote at the Meeting and may not split the number of shares to many proxies for splitting votes.
- ในกรณีที่มิวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้นผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข. ตามแบบ  
In this regard, if the content is too long, it can be specified in the attached supplemental proxy form B.
- วาระเลือกตั้งกรรมการ สามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล  
The shareholder can vote on the appointment of directors, either all directors or individual director in such item.
- ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัทดังต่อไปนี้ คนใดคนหนึ่งเพียงคนเดียว เป็นผู้รับมอบฉันทะแทนผู้ถือหุ้น (รายละเอียดประวัติกรรมการปรากฏตามเอกสารแนบ 6)  
The shareholder may appoint only one Independent Director/Audit Committee of the Company to be the proxy as follows: (details of directors as shown in the Attachment 6)

- (1) นายนิพนธ์ บุญเดชานันท์ หรือ / Mr. Nipon Bundechanan
- (2) นายชาญ อธิถาวร หรือ / Mr. Chan Ittithavorn; or
- (3) นายเมธา อังวัฒนพานิช หรือ / Mr. Metha Angwatanapanich

**ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ข.  
Supplemental Proxy Form B**

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท **พีอาร์ทีอาร์ กรุ๊ป จำกัด (มหาชน)**  
The proxy is granted by a shareholder of of PRTR Group Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันจันทร์ที่ 27 เมษายน 2569 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์ (e-Meeting) หรือที่  
จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

For at the 2026 Annual General Meeting of Shareholders, Monday 27 April 2026 at 14.00 hours via Electronic Media (e-Meeting)  
or such other date and time and place as the Meeting may be adjourned.

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote in accordance with my/our intention as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote in accordance with my/our intention as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

- ชื่อกรรมการ \_\_\_\_\_
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |
- ชื่อกรรมการ \_\_\_\_\_
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |
- ชื่อกรรมการ \_\_\_\_\_
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

**หนังสือมอบฉันทะ (แบบ ค.)**
**Proxy (Form C)**

 เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_  
 Shareholders' Registration No.

เขียนที่ \_\_\_\_\_

Written at

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_

Date Month Year

 (1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_  
 I/We nationality

 อยู่บ้านเลขที่ \_\_\_\_\_  
 Address

ในฐานะผู้ประกอบการธุรกิจเป็นผู้รับฝากและดูแลหุ้น (Custodian) ให้กับ \_\_\_\_\_

Acting as the Custodian for

เป็นผู้ถือหุ้นของ บริษัท พีอาร์ทีอาร์ กรุ๊ป จำกัด (มหาชน) (“บริษัท ฯ”)

being a shareholder of PRTR Group Public Company Limited (“the Company”)

 โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้  
 holding the total amount of shares and have the rights to vote equal to votes as follows:

 หุ้นสามัญ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
 ordinary share shares and have the right to vote equal to votes

 หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
 preference share shares and have the right to vote equal to votes

 (2) ขอมอบฉันทะให้ \_\_\_\_\_ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัทก็ได้ โปรดใช้ข้อมูลตามหมายเหตุข้อ 2)  
 Hereby appoint \_\_\_\_\_ (The shareholder may appoint the Independent Director/Audit Committee of the company to be the proxy, please refer to details in Remark No.2)

 1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_

Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_

Road Tambol/Sub-district Amphur/district

จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ

Province Postal Code or

 2. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_

Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_

Road Tambol/Sub-district Amphur/district

จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ

Province Postal Code or

 3. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_

Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_

Road Tambol/Sub-district Amphur/district

จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ

Province Postal Code or

คนใดคนหนึ่งเพียงคนเดียว เป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้า ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันจันทร์ที่ 27 เมษายน 2569 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Only one of them as my/our proxy to attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders, Monday 27 April 2026 at 14.00 hours via Electronic Media (E-AGM) or such other date, time and place as the Meeting may be adjourned.

(3) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้  
In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

- (ก) มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้
  - (a) To grant equally all of the number of shares held by me/our and have the rights to vote.
- (ข) ขอมอบฉันทะบางส่วน คือ
  - (b) To grant a part of
 

<input type="checkbox"/> หุ้นสามัญ .....	หุ้น	และมีสิทธิออกเสียงลงคะแนนได้.....	เสียง
ordinary share	shares	and have the rights to vote equal to	votes
<input type="checkbox"/> หุ้นบุริมสิทธิ .....	หุ้น	และมีสิทธิออกเสียงลงคะแนนได้.....	เสียง
preference share	shares	and have the rights to vote equal to	votes
รวมสิทธิออกเสียงลงคะแนนได้ทั้งหมด.....			เสียง
Total rights to vote equal to			votes

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้  
In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

วาระที่ 1 เรื่องประธานฯ แจ้งให้ที่ประชุมทราบ

Agenda 1 Message from the Chairman to the Meeting

เนื่องจากวาระนี้เป็นวาระแจ้งเพื่อทราบ จึงไม่มีการออกเสียงลงคะแนน

This agenda item is for acknowledge and no vote casting is required

วาระที่ 2 พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้นประจำปี 2568

Agenda 2 To consider and adopt the Minutes of the 2025 Annual General Meeting of Shareholders.

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
  - (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
  - (b) To grant my/our proxy to vote in accordance with my/our intention as follows:
 

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

วาระที่ 3 พิจารณาและรับทราบรายงานผลการดำเนินงานของบริษัทฯ สำหรับรอบปีบัญชี 2568 สิ้นสุดวันที่ 31 ธันวาคม 2568

Agenda 3 To acknowledge the report of the Board of Directors and the Company's operating results for the fiscal year ended December 31, 2025.

เนื่องจากวาระนี้เป็นวาระแจ้งเพื่อทราบ จึงไม่มีการออกเสียงลงคะแนน

This agenda item is for acknowledge and no vote casting is required.

วาระที่ 4 พิจารณานุมัติงบการเงินประจำปีสิ้นสุดวันที่ 31 ธันวาคม 2568

Agenda 4 To consider and approve the Financial Statements for the year ended December 31, 2025.

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
  - (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
  - (b) To grant my/our proxy to vote in accordance with my/our intention as follows:
 

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

วาระที่ 5                      พิจารณานุมัติการจัดสรรกำไรเพื่อเป็นเงินสำรองตามกฎหมาย และการจ่ายเงินปันผลจากผลการดำเนินงานประจำปี 2568

Agenda 5                    To consider and approve the allocation of profit as legal reserve and the dividend payment for the operating results of the year 2025.

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
  - (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
  - (b) To grant my/our proxy to vote in accordance with my/our intention as follows:
    - เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง
    - Approve                              Disapprove                              Abstain

วาระที่ 6                      พิจารณานุมัติการเลือกตั้งกรรมการแทนกรรมการที่ออกตามวาระ

Agenda 6                    To consider and approve the appointment of directors in replacement of those who retire by rotation.

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
  - (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
  - (b) To grant my/our proxy to vote in accordance with my/our intention as follows:
    - เห็นด้วยกับการแต่งตั้งกรรมการทั้งหมด
      - Approve the appointment of all directors
        - เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง
        - Approve                              Disapprove                              Abstain
    - เห็นด้วยกับการแต่งตั้งกรรมการเป็นรายบุคคล
      - Approve the appointment of certain directors as follows:

1. นางสาวริศรา เจริญพานิช

Ms. Risara Charoenpanich

- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง
- Approve                              Disapprove                              Abstain

2. นายลักษณะณ์ เด่นดี

Mr. Luck Dendee

- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง
- Approve                              Disapprove                              Abstain

3. นางสาวอรฤดี เกตุทวี

Ms. Onrudee Kettawee

- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง
- Approve                              Disapprove                              Abstain

วาระที่ 7                      พิจารณากำหนดค่าตอบแทนคณะกรรมการประจำปี 2569

Agenda 7                    To consider and approve the determination of directors' remuneration for the year 2026.

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
  - (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
  - (b) To grant my/our proxy to vote in accordance with my/our intention as follows:
    - เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง
    - Approve                              Disapprove                              Abstain



**หมายเหตุ / Remarks**

1. หนังสือมอบฉันทะแบบ ค. นี้ ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น  
This Proxy Form is only used by foreign shareholder who has appointed Thai Custodian to be his/her/its trustee.
2. หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ  
Evidence showing with Proxy Form are
  - (1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน  
Letter of Attorney from shareholder empowering custodian to sign in Proxy Form.
  - (2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะแทนได้รับอนุญาตประกอบธุรกิจ คัสโตเดียน (Custodian)  
Confirmation Letter that person signing in the proxy is granted permission to operate the custodian business.
3. ผู้ถือหุ้นที่มอบฉันทะจะต้องให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้  
The shareholder appointing the proxy must authorize only one proxy to attend and vote at the Meeting and may not split the number of shares to many proxies for splitting votes.
4. ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะตามแบบ ค  
In this regard, if the content is too long, it can be specified in the attached supplemental proxy form C.
5. กรณีหากมีข้อกำหนดหรือข้อบังคับใดกำหนดให้ผู้รับมอบฉันทะต้องแถลงหรือแสดงเอกสารหลักฐานอื่นใด เช่น กรณีผู้รับมอบฉันทะเป็นผู้มีส่วนได้เสียในกิจการเรื่องใดที่ได้เข้าร่วมประชุมและออกเสียงลงคะแนนก็สามารถแถลงหรือแสดงเอกสารหลักฐานโดยระบุไว้ในข้อ (6)  
If there is any rule or regulation requiring the proxy to make any statement or provide any evidence, such as the case that the proxy has interest in any matter which he/she attends and votes at the Meeting, he/she may mark the statement or provide evidence by specifying in Clause (6).
6. วาระเลือกตั้งกรรมการ สามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล  
The shareholder can vote on the appointment of directors, either all directors or individual director in such item.
7. ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัท คนใดคนหนึ่งเพียงคนเดียว ดังต่อไปนี้เป็นผู้รับมอบฉันทะแทนผู้ถือหุ้น (สิ่งที่ส่งมาด้วย 6)  
The shareholder may appoint the Independent Director/Audit Committee of the Company to be the proxy as follow; (Enclose 6)
  - (1) นายนิพนธ์ บุญเดชาพันธ์ หรือ / Mr. Niphon Bundechanan
  - (2) นายชาญ อธิธิตถาวร หรือ / Mr. Chan Ittithavorn; or
  - (3) นายเมธา อังวัฒนพานิช / Mr. Metha Angwatanapanich

**ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ค.**  
**Supplemental Proxy Form C**

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท พีอาร์ทีอาร์ กรุ๊ป จำกัด (มหาชน)  
The proxy is granted by a shareholder of of PRTR Group Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันจันทร์ที่ 27 เมษายน 2569 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์ (e-Meeting) หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

For at the 2026 Annual General Meeting of Shareholders, Monday 27 April 2026 at 14.00 hours via Electronic Media (e-Meeting) or such other date and time and place as the Meeting may be adjourned.

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote in accordance with my/our intention as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote in accordance with my/our intention as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

- ชื่อกรรมการ \_\_\_\_\_
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |
- ชื่อกรรมการ \_\_\_\_\_
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |
- ชื่อกรรมการ \_\_\_\_\_
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

**Profiles of the Independent Directors for Proxy Appointment**

Name – Surname	Mr. Niphon Bundechanan
Type of Director/Current Position	Independent Director / Chairman (Acting) / Chairman of the Corporate Governance, Sustainability, Nominating and Remuneration Committee / Member of the Audit and Risk Management Committee /
Age	54
Address	PRTR Group Public Company Limited, No. 2034/82 Ital – Thai Tower, 18th Floor, New Petchburi Road, Bangkok, Huaykwang, Bangkok 10310
Special conflicts of interest in meeting agenda	None
Conflict of Interest with the company/ parent company/ subsidiary company/associated company or juristic person that may conflicts or in the past 2 years	None
<b>Name – Surname</b>	<b>Mr. Chan Itthithavorn</b>
Type of Director/Current Position	Independent Director / Chairman of Audit and Risk Management Committee / Member of the Corporate Governance, Sustainability, Nominating and Remuneration Committee
Age	57
Address	PRTR Group Public Company Limited, No. 2034/82 Ital – Thai Tower, 18th Floor, New Petchburi Road, Bangkok, Huaykwang, Bangkok 10310
Special conflicts of interest in meeting agenda	None
Conflict of Interest with the company/ parent company/ subsidiary company/associated company or juristic person that may conflicts or in the past 2 years	None

Name – Surname	Mr. Metha Angwatanapanich
Type of Director/Current Position	Independent Director / Member of the Audit Committee / Member of the Corporate Governance, Sustainability, Nominating and Remuneration Committee
Age	58
Address	PRTR Group Public Company Limited, No. 2034/82 Ital – Thai Tower, 18th Floor, New Petchburi Road, Bangkok, Huaykwang, Bangkok 10310
Special conflicts of interest in meeting agenda	None
Conflict of Interest with the company/ parent company/ subsidiary company/associated company or juristic person that may conflicts or in the past 2 years	None

### Definition of Independent Director

Independent Director is qualified individual and possesses an independency according to the Company's Corporate Governance Policy established by the Board, which is in line with and more stringent than the criteria established by the Stock Exchange of Thailand and the Office of the Securities and Exchange Commission as follows:

1. holding shares not exceeding 1 percent of the total number of shares with the voting rights of the Company, its parent company, subsidiary, affiliate, major shareholder, or controlling person of the Company; including the shares held by related persons of such independent director.
2. neither being nor used to be a director who takes part in management, employee, officer, advisor who receives regular salary, or person controlling the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling person; unless it has been not less than 2 years after the person has held the position.
3. not being a person related by blood to other directors, executives, major shareholders, controlling persons, or persons who will be nominated as director, executive or controlling persons of the Company or its subsidiary.
4. neither having, nor used to have any business relationship with the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling person of the Company in any manner that may interfere with his/her independent judgment; and neither being nor used to be a substantial shareholder or controlling person of the person having business relationship with the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling persons of the Company; unless it has been not less than 2 years after the person has held the position;
5. neither being, nor used to be an auditor of the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling persons of the Company and, nor being a substantial shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling person of the Company; unless it has been not less than 2 years after the person has held the position;
6. neither being, nor used to be a provider of any professional services including legal advisory or financial advisory services that receives an annual service fee exceeding 2 million Baht from the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling persons of the Company; and nor being a substantial shareholder, controlling person, or partner of the professional service provider; unless it has been not less than 2 years after the person has held the position;

7. not being a director who has been appointed as representative of the Company's director, major shareholder, or any shareholder who are related person of the Company's major shareholder;
8. neither operating any business having the same nature which significantly competes with the business of the Company or its subsidiaries; nor being a substantial partner or a director who take part in management, employee, officer, advisor who receives a regular salary, or hold more than 1 percent of the total number of shares with the voting rights of a company that operates the business having the same nature and significantly competes with the business of the Company's or its subsidiaries; and
9. not having any other condition which may obstruct the expression of independent opinions on the Company's operation.

## The Articles of Association of the Company relating to the Shareholders' Meeting

- Article 14** During the 21 days before the date of a shareholders meeting, the Company may close the register and suspend registration of any transfer of shares by posting a notice thereof at its head office and all branch offices of the Company not less than 14 days prior to the date on which the suspension of the registration of the share transfer will commence. If the Company's shares are listed on the Stock Exchange of Thailand, closing the register and refraining the transfer of shares shall be in accordance with the laws of the securities and the stock exchange.
- Article 17** Directors shall be elected by the meeting of shareholders in accordance with the following rules and procedures:
- (1) One shareholder has one vote for one share:
  - (2) Each shareholder must use all their votes under (1) to elect one or several persons to be directors but cannot divide his votes to any person in particular:
  - (3) The directors shall be chosen based on the number of votes received and in order from the highest to lowest votes until the number of directors is filled. If there is a tie for the last director position, the presiding chairman shall have an additional deciding vote.
- Article 18** At every annual general meeting, at least one-third (1/3) of the directors will retire. If the number of directors is not a multiple of three, then the number nearest to one-third shall retire. The directors retiring from the office in the first and second years after the registration of the Company shall be chosen by drawing lots. In subsequent years, the directors who have been in office for the longest term shall retire. A retiring director is eligible for re-election.
- Article 34** The Company's Shareholders Meeting shall be held in the area where the Company's head office is located, the venue in nearby provinces or the meeting can be arranged via electronic media.
- Article 35** The Board of Directors shall organize a shareholder's meeting at least once a year. Such meeting shall be called "Annual General Meeting" which must be held within four (4) months after the last day of the fiscal year
- The other shareholder's meeting shall call "Extraordinary General Meeting"
- The Board of Directors may call an extraordinary meeting whenever it is deemed appropriate or when one or more shareholders who holding shares in aggregate of not less than ten (10) percent of the total number of shares sold subscribing their names and may send the request the Board of Directors to call an extraordinary meeting at any time. The subjects and reasons for requesting the meeting must be clearly stated in the said letter.

The Board of Directors must hold a shareholders' meeting within forty-five (45) days of the date that they received the letter from the shareholders.

In the event that the Board of Directors fails to arrange a meeting within forty-five (45) days from the date of receipt of the letter from the shareholders The shareholders who have subscribed their names or other shareholders holding the required aggregate number of shares may call the meeting themselves within forty-five (45) days from the date of expiration of the period under the above paragraph. This meeting shall be deemed as a shareholders' meeting convened by the Board of Directors. The Company will have to be responsible for the necessary expenses arising from holding the meeting and providing reasonable facilitation. The Company shall be responsible for the necessary expenses incurred from holding the meeting and providing reasonable facilitation. However, if the participant of the meeting is insufficient to form a quorum as stated in Article 37, the shareholders who jointly submitted the request for the meeting will have to be responsible for the expenses incurred for the arrangement of this meeting.

**Article 36** In summoning the shareholders meeting, either the physical meeting or the meeting via Electronic Media, the Board of Directors shall prepare a written notice of the meeting specifying the place, date, time, agenda of the meeting and the matters to be proposed to the meeting together with reasonable details by explicitly indicating whether they are matters proposed for acknowledgement, for approval or for consideration, including the opinions of the Board of Directors on the said matters, and shall send the same to the shareholders and the registrar for their information no less than seven (7) days prior to the date of the meeting. The notice of the meeting shall also be advertised in a newspaper as per duration specified by law. However, if the meeting is to be held via Electronic Media, the advertisement can be via electronic means in accordance with the rules and procedures prescribed by laws.

**Article 37** In Shareholders Meeting; either by electronic means or by physical meeting, there shall be shareholders and proxies (if any) attending the meeting not less than twenty-five (25) persons in total or not less than half (1/2) of the total number of shareholders, holding in aggregate of not less than one-third (1/3) of the total number of shares sold, in order to constitute a quorum.

In case of an E-Meeting, the process is in accordance with the rules and procedures prescribed by law

At any shareholders meeting, if one (1) hour has passed beyond the fixed time for the meeting and the number of shareholders present is inadequate to constitute a quorum as specified, and if such a shareholders meeting was convened pursuant to the request of the shareholders, such a meeting shall be cancelled. If such a shareholders meeting was not convened pursuant to the request of the shareholders, the meeting shall be summoned once again and the notice summoning such meeting shall be delivered to shareholders not less than seven (7) days before the date of the meeting.

**Article 38** In the shareholders' meeting, the shareholders may grant a proxy to others to attend the meeting. and may vote on their behalf. The proxy must be made in writing with the signature of the grantor and in accordance with the rules of the Public Company Registrar which is to give it to the Chairman of the Board or to a person designated by the Chairman of the Board of Directors at the meeting venue before the proxy attends the meeting. It must at least have the following items

- (1) The number of shares held by the grantor
- (2) Name of the proxy
- (3) Reference number of the meeting where a proxy is granted to attend the meeting and to vote.

**Article 39** The meeting of shareholders shall proceed in an order of agendas as specified in the notice, unless the shareholders' meeting resolves to change the agenda by the affirmative votes of the shareholders holding not less than two-thirds (2/3) of the shareholders attending the meeting.

After all the agendas specified under the first paragraph have been considered, shareholders holding not less than one-third (1/3) of the total number of shares sold may request the meeting to consider other matters not specified in such notice.

In the event that the meeting couldn't finish the consideration of the matters according to the agenda specified in the meeting notice or matters proposed by shareholders in time and need to postpone consideration, the meeting shall determine the place, date and time of the next meeting. and the Board of Directors shall send a notice of the meeting specifying the place, date, time and agenda meeting to shareholders not less than seven (7) days prior to the meeting. The notice of the meeting shall be advertised in accordance with the procedures prescribed by the law on public limited companies and other relevant laws.

**Article 40** The chairman of the board of directors shall act as chairman of the shareholders' meeting. In the case that he is absent or is unable to perform the duty and if there is the vice chairman, the vice chairman shall act as chairman. In the absence of both the chairman of the board of directors and vice chairman or they are unable to perform the duty, the meeting shall elect one of the shareholders present to act as chairman of the meeting.

**Article 41** A shareholder who has any special interest in a resolution cannot vote on such resolution, except for voting on the election of Directors.

**Article 42** Unless otherwise specified in these regulations. or other cases as required by law, the casting vote of any resolution or approval of any business in the meeting of shareholders must be approved by a majority vote of the shareholders who attend the meeting and casting their vote. In case of a tie vote, the Chairman of the meeting shall have a casting vote.

In the following cases, it must receive a vote of not less than three-fourths (3/4) of the total number of votes of the shareholders attending the meeting: and who have the right to vote

- (1) sale or transfer of all or important parts of the Company business to other persons
- (2) purchase or acceptance of transfer of business of other public companies or private companies
- (3) making, amending or terminating the contract relating to the lease of all or important parts of the company's business. Assigning other people to manage the business of the company or the merger of the business with other persons for the purpose of sharing profit and loss
- (4) Amendment to the company's Memorandum of Association or Article of Association
- (5) capital increase and capital reduction
- (6) issuance of debentures
- (7) Amalgamation or dissolution of the company

**Article 47** No dividend may be declared except by resolution passed by the meeting of shareholders or the board of directors in case of payment of interim dividends.

A written notice on payment of dividends shall be sent to shareholders and published for at least three (3) consecutive days in a local newspaper. The said dividends shall be paid out with one (1) month from the date of passing such resolution.

**Article 50** The Company shall allocate at least five (5) percent of its annual net profits less than the accumulated losses brought forward (if any) as reserve funds until this reserve fund attains an amount of at least ten (10) percent of the registered share capital.

**Article 55** The Board of Directors shall arrange for preparation of balance sheet and profit and loss statement on the last day of the fiscal year of the Company to be presented to the shareholders at the Annual General Meeting of shareholders for approval. Such a balance sheet and profit and loss statement must be examined by the auditor before presenting it to the shareholders meeting.





**Article 58** The annual ordinary meeting of shareholders shall appoint an auditor. The auditor vacating his or her office may be re-appointed to be an auditor.

**Article 59** The meeting of shareholders shall determine the amount of remuneration payable to the auditor.

**Article 63** In the case the Company or the Board of Directors is obligated to send letters or documents in accordance with the provisions of the Public Limited Companies Act or these Articles to the Directors, shareholders, or creditors of the Company, if such persons have declared their intention to receive or given consent to the delivery of, letters or documents via electronic methods, the Company or the Board of Directors may send such letters or documents via electronic methods according to the criteria stipulated by law.

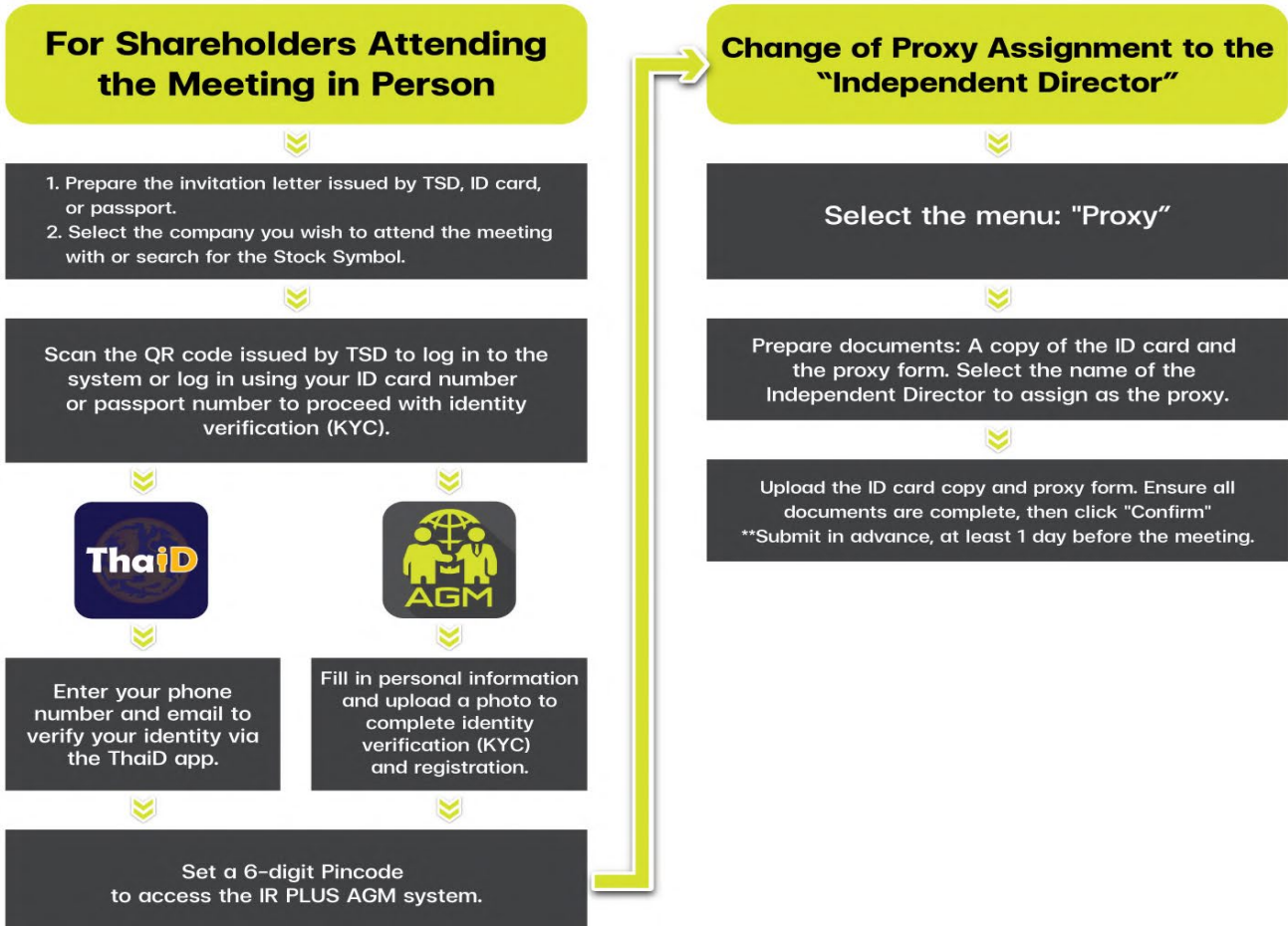
**Guidelines for Attending the Meeting via Electronic Means (e-AGM), Proxy Appointment, Registration, and Voting**

Before registering to attend the 2026 Annual General Meeting of Shareholders via electronic means (E-AGM) through the Mobile Application or Web Application, IR Plus AGM, shareholders may download the IR Plus AGM application or access the Web Application at <https://webagm.irplus.in.th>. Shareholders may also review the application details and user manual from the provided materials.

	
<p>Scan to download the IR Plus AGM Application for iOS version 15 or later</p>	<p>Scan to download the IR Plus AGM Application for Android version 9 or later</p>
	
<p>Registration and Meeting Attendance Guide with Demonstration Video</p>	<p>For the Web Application</p>



## Steps for Shareholders / Proxy Holders to Verify Identity (KYC) through the IR PLUS AGM System



On the meeting day, shareholders/proxy holders log in to the IR PLUS AGM system and enter the 6-digit Pincode to register for the meeting.

Download the Application IR PLUS AGM iOS system ver. 15 or higher

Download the Application IR PLUS AGM Android system ver. 9 or higher

User Manual IR PLUS AGM system TH and ENG

Meeting on Web App "webagm.irplus.in.th"

Contact Us Add us on Line

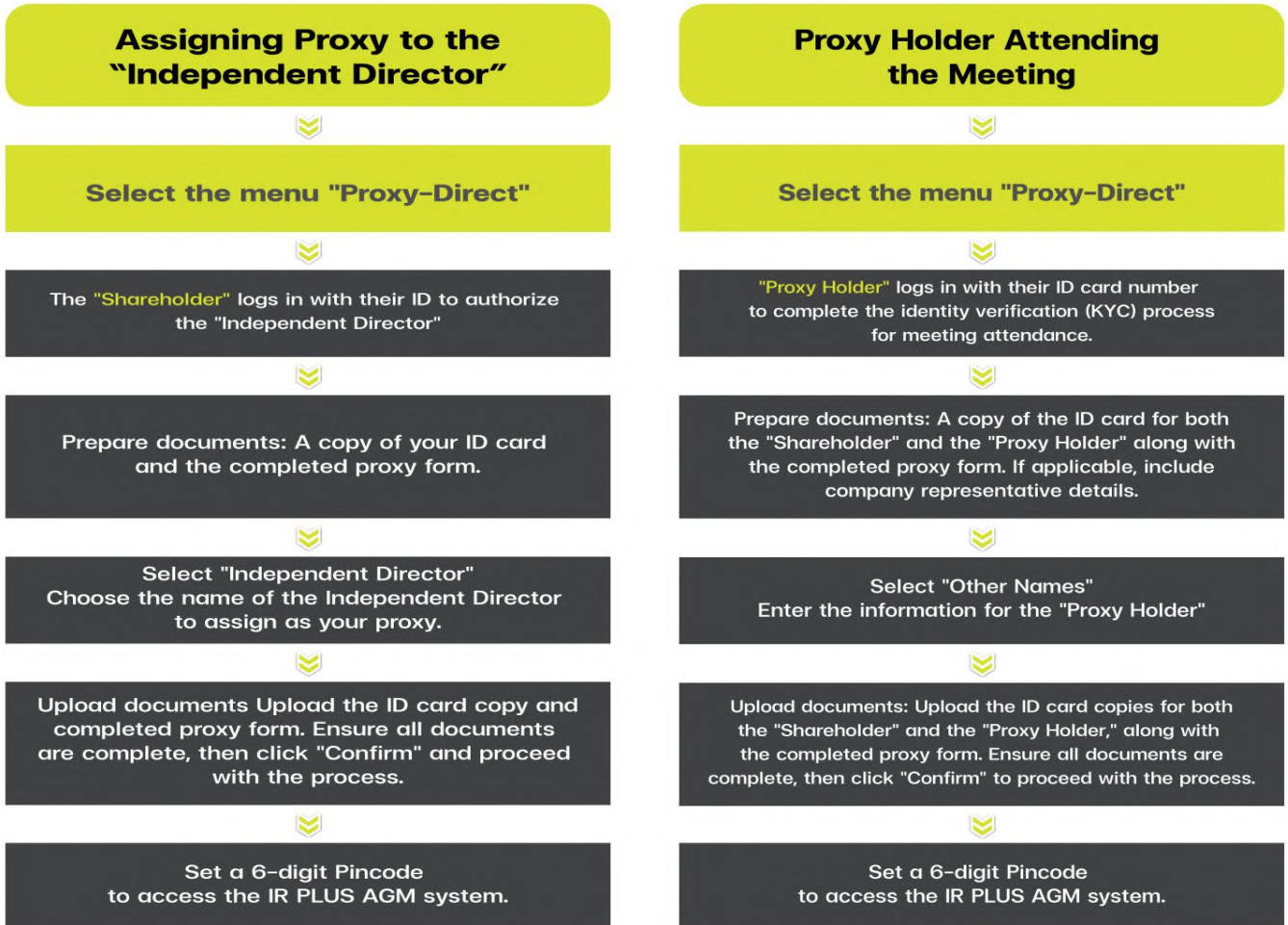
@irplusagm

SCAN QR Code

Call center : 02-023-8800 ext 2  
e-mail : irplus.agm@irplus.in.th



## Steps for Shareholders / Proxy Holders to Verify Identity (KYC) through the IR PLUS AGM System



On the meeting day, shareholders/proxy holders log in to the IR PLUS AGM system and enter the 6-digit Pincode to register for the meeting.

			
Download the Application IR PLUS AGM iOS system ver. 15 or higher	Download the Application IR PLUS AGM Android system ver. 9 or higher	User Manual IR PLUS AGM system TH and ENG	Meeting on Web App "webagm.irplus.in.th"

**Contact Us**  
Add us on Line



**@irplusagm**

SCAN QR Code

Call center : 02-023-8800 ext 2  
e-mail : irplus.agm@irplus.in.th

## Requirements for Attending the Shareholders' Meeting via Electronic Means (E-AGM)

Before registering to attend the meeting via electronic means ("E-AGM") through the IR Plus AGM system, shareholders are requested to read, understand, and accept the following conditions.

### 1. Shareholders / Proxies

1. Shareholders who are entitled to attend the meeting are those whose names appear in the Company's share register as of the **Record Date on 16 March 2026 only**.
2. To ensure that the meeting proceeds smoothly and efficiently, in the event that you wish to attend the meeting **through the E-AGM system** and have registered to attend the meeting and received confirmation from the system, your voting must be conducted **through the IR Plus AGM Application system only**.

### 2. Access to the IR Plus AGM System and Identity Verification (KYC)

1. Shareholders may download and install the IR Plus AGM Application via the App Store (for iOS version 15 or later) or Google Play Store (for Android version 9 or later).
2. Shareholders may access the IR Plus AGM Web Application via the Google Chrome browser at the URL <https://webagm.irplus.in.th> and select the meeting type "**Shareholders Meeting.**"
3. Identity Verification (KYC)

Before attending the meeting via electronic means (E-AGM), shareholders and proxies (if any) must complete identity verification (KYC) via the IR Plus AGM Application in accordance with item 2.1 or via the IR Plus AGM Web Application in accordance with item 2.2 by providing complete and accurate personal information as shown on the screen and preparing supporting documents as required by the system.

For the E-AGM meeting, the Company will open the system for shareholders/proxies to conduct identity verification **from 10 April 2026 at 9.00 a.m. onwards until the meeting is completed on 27 April 2026**.

For faster verification and approval of identity verification, the Company recommends that shareholders/proxies complete the identity verification between **9.00 a.m. – 5.00 p.m.** If the process is conducted after **5.00 p.m.**, the Company will verify the information and approve the identity verification on the next business day. Therefore, the Company kindly requests shareholders/proxies to complete identity verification **before the shareholders' meeting date**.

On the meeting date, **27 April 2026**, shareholders may log in to the IR Plus AGM system via the Application or Web Application to attend the meeting **from 12.00 p.m. onwards**, and the live broadcast of the meeting will begin at **2.00 p.m.**

Shareholders are requested to study the procedures for meeting registration, how to ask questions during the meeting, and how to vote electronically through the system as detailed in **Enclosure 8**.

4. Verification of Information and Documents through the IR Plus AGM System

Shareholders/proxies agree and acknowledge that the Company has the right to verify the accuracy, authenticity, and completeness of the information and documents submitted under item 2.3.

In the event that the Company verifies that such information and documents are correct and complete, the Company will approve the identity verification and notify the successful identity verification **through the IR Plus AGM system**, in order for shareholders/proxies to set their own **PIN Code** for attending the meeting through the IR Plus AGM system.

For the security of personal information and to protect the rights of shareholders/proxies, please keep such **PIN Code confidential** and do not disclose it to other persons.

If the Company verifies that the submitted information or documents are incorrect, incomplete, or false, the Company may request additional documents for identity verification or verification of the accuracy of the information, or may consider rejecting the meeting registration, as the case may be.

**3. Meeting, Participation and Voting via Mobile or Web Application IR Plus AGM**

1. The right to attend the meeting and vote via the Mobile or Web Application is a **personal right of shareholders and proxies**. Therefore, one Username cannot be used to log in to the IR Plus AGM system to attend the meeting simultaneously on multiple devices.

Shareholders or proxies must therefore use their own Username and PIN Code to attend the meeting.

2. In the case where a proxy holder is appointed by multiple shareholders, the proxy holder may attend the meeting on behalf of all such shareholders using a single device.
3. Once the meeting begins, shareholders or proxies may vote in advance on all agenda items or may vote on each agenda item during the consideration of that agenda item. The system will compile the voting results of each agenda item when such agenda item is closed.
4. In counting the votes, the system will deduct the votes of **Disapprove or Abstain** from the total votes of shareholders attending the meeting or shareholders entitled to vote, as the case may be, and the remaining votes will be considered as **Approve**.
5. If a shareholder or proxy logs out of the system before the voting of any agenda item is closed, such shareholder or proxy will not be counted as part of the quorum for that agenda item, and the vote of such shareholder or proxy will not be counted for that agenda item. However, the Company does not revoke the right of shareholders or proxies to log in again to re-attend the meeting and vote on the next agenda items that are still under consideration.

**4. Asking Questions and Expressing Opinions During the Meeting**

1. The meeting will be broadcast **only via the Mobile or Web Application**.

To ensure that the meeting proceeds smoothly, if shareholders or proxies have any questions or wish to express opinions on any agenda item, they may select the **question mark menu** to type

their questions or comments into the system. The system will arrange the questions according to the order in which they are received.

Such questions or comments must be related to the **agenda items of the meeting only**.

2. During the meeting, if any shareholder or proxy performs any act that disrupts the meeting or causes disturbance to other participants, the Company reserves the right to suspend such actions in order to ensure that the meeting proceeds in an orderly manner.

**5. Other Conditions**

1. The content, images, and audio of the meeting are the **intellectual property of the Company exclusively**. The Company does not allow recording, modification, or distribution of the images, audio, or content of the meeting, whether in whole or in part, without the Company’s permission. The Company reserves the right to take legal action against any person who performs such acts.
  2. In the event that shareholders or proxies use the systems related to the meeting through the IR Plus AGM system not in accordance with the procedures, methods, or user manuals prepared by the Company for shareholders, resulting in damage to the Company in any manner, such shareholders or proxies shall be responsible for compensating the damages, including expenses arising from claims or legal proceedings by third parties, as well as legal proceedings by the Company arising from such actions.
  3. The Company reserves the right to take any action as it deems appropriate if shareholders or proxies fail to comply with the procedures and methods under these conditions, and may consider suspending the right to attend the meeting through the Application if shareholders or proxies fail to comply with such procedures and methods during the meeting.
6. If you encounter technical problems in using the e-Meeting system before or during the meeting, please contact IR Plus Call Center, the Company’s e-Meeting service provider.

- Line Official : @irplusagm



- Telephone: 02-023-8800 press 2
- Email: [irplus.agm@irplus.in.th](mailto:irplus.agm@irplus.in.th)

Support is available from 10 April 2026 at 9.00 a.m. onwards until the meeting is completed on 27 April 2026.

## Documents Required for Registration and Identity Verification

### 1. In Case of Attending the Meeting in Person

- The meeting notification with a **Barcode** and the **shareholder registration number** (if any) for scanning instead of entering the identification card number. If unavailable, the shareholder may enter the **national identification number or passport number** instead (the passport number must correspond with the shareholder database of **Thailand Securities Depository Co., Ltd.**).
- A valid **national identification card or passport**.
- In case the shareholder is a juristic person
  - **Juristic person registered in Thailand**
    1. A **certificate of juristic person** issued by the Department of Business Development, Ministry of Commerce, **not more than 6 months prior to the shareholders' meeting date**.
    2. A copy of the **national identification card or passport (in case of a foreigner)** of the authorized director who attends the meeting in person or who signs to authorize or appoint a proxy to attend the meeting on behalf of the juristic person, with the director certifying the copy as a true copy.
    3. A copy of the **national identification card or passport (in case of a foreigner)** of the authorized person or proxy (in case the authorized director does not attend the meeting in person), with such authorized person or proxy certifying the copy as a true copy.
  - **Juristic person registered in a foreign country**
    1. A **certificate of juristic person**.
    2. A copy of the **national identification card or passport (in case of a foreigner)** of the authorized director who attends the meeting in person or who signs to authorize or appoint a proxy to attend the meeting on behalf of the juristic person, with the director certifying the copy as a true copy.
    3. A copy of the **national identification card or passport (in case of a foreigner)** of the authorized person or proxy (in case the authorized director does not attend the meeting in person), with such authorized person or proxy certifying the copy as a true copy.

### 2. In Case of Granting a Proxy to an Independent Director of the Company to Attend the Meeting on Behalf

- The meeting notification with a **Barcode** and the **shareholder registration number** (if any) for scanning instead of entering the identification card number. If unavailable, the shareholder may enter the **national identification number or passport number** instead (the passport number must correspond with the shareholder database of **Thailand Securities Depository Co., Ltd.**).
- A **proxy form** duly completed and signed by the grantor.
- A copy of the **valid national identification card or passport** of the grantor, certified as a true copy by the grantor.

### 3. In Case of Granting a Proxy to Another Person to Attend and Vote on Behalf

- The meeting notification with a **Barcode** and the **shareholder registration number** (if any) for scanning instead of entering the identification card number. If unavailable, the shareholder may enter the **national identification number or passport number** instead (the passport number must correspond with the shareholder database of **Thailand Securities Depository Co., Ltd.**).
- A **proxy form** duly completed and signed by both the grantor and the proxy.
- A copy of the **valid national identification card or passport** of the grantor, certified as a true copy by the grantor.
- A **valid national identification card or passport** of the proxy.
- **Additional documents in case the shareholder is a juristic person**
  - Juristic person registered in Thailand
    1. A **certificate of juristic person** issued by the Department of Business Development, Ministry of Commerce, not more than **6 months prior to the shareholders' meeting date**.
    2. A copy of the **national identification card or passport (in case of a foreigner)** of the authorized director who attends the meeting in person or who signs to authorize or appoint a proxy to attend the meeting on behalf of the juristic person, with the director certifying the copy as a true copy.
    3. A copy of the **national identification card or passport (in case of a foreigner)** of the authorized person or proxy (in case the authorized director does not attend the meeting in person), with such authorized person or proxy certifying the copy as a true copy.
  - Juristic person registered in a foreign country
    1. A **certificate of juristic person**.
    2. A copy of the **national identification card or passport (in case of a foreigner)** of the authorized director who attends the meeting in person or who signs to authorize or appoint a proxy to attend the meeting on behalf of the juristic person, with the director certifying the copy as a true copy.
    3. A copy of the **national identification card or passport (in case of a foreigner)** of the authorized person or proxy (in case the authorized director does not attend the meeting in person), with such authorized person or proxy certifying the copy as a true copy.

### 4. In Case the Shareholder Wishes to Grant a Proxy to an Independent Director of the Company to Attend the Meeting and Vote on His/Her Behalf and Wishes to Submit the Proxy Form

The Company has prepared the proxy forms as follows:

- **Form A (General Proxy Form)**
- **Form B (Proxy Form with Specific Voting Instructions)**
- **Form C (For foreign investors who appoint a custodian in Thailand to hold and manage shares)**

As attached in **Enclosure 5**. Shareholders may choose to use **only one of the proxy forms**. Alternatively, the proxy forms can be downloaded from the Company's website at:

<https://investor.prtr.com/th/downloads/shareholders-meeting> Shareholders must use **only one of the proxy forms as specified**.

For convenience in verifying the documents, the Company kindly requests shareholders to submit the proxy form to the Company **by 24 April 2026** via the following channels:

1. **Email:** ir@prtr.com

2. **Postal Address:**

PRTR Group Public Company Limited (Company Secretary)

2034/82 Italthai Tower, 18th Floor, New Petchaburi Road

Bangkapi Subdistrict, Huai Khwang District, Bangkok 10310

## Form for the submission of questions prior to the AGM through electronic media (E-AGM)

Date.....

I/We,.....Nationality.....

Residing at No..... Road..... Subdistrict/Kwaeng.....

District/Khet .....Province.....Postal Code.....

Mobile Phone.....Shareholder Registration No.....

as a shareholder of **PRTR Group Public Company Limited** holding a total number of .....shares.**Questions**

1) .....

.....

.....

2) .....

.....

.....

3) .....

.....

.....

Sign ..... Shareholder

(.....)

**Remark:** Please submit the complete Form for the submission of questions prior to the 2026 AGM through electronic media (e-Meeting) to the company by **April 24, 2026**, before 12.00 hours only through the following channels.

- (1) Email: [ir@prtr.com](mailto:ir@prtr.com)
- (2) Mail: PRTR Group Co., Ltd (Company Secretary)  
2034/82 Ital – Thai Tower, 18th Floor, New Petchburi Road,  
Bangkapi, Huaykwang, Bangkok 10310

**Privacy Notice of the Protection of Personal Data  
according to a Personal Data Protection Act B.E. 2562 (2019)**

PRTR Group Public Company Limited (the “**Company**”) prioritizes the collection and protection of your personal data, therefore, the Company would like to inform the guidelines in order to comply with Personal Data Protection Act, B.E. 2562 (PDPA) as follows:

**Definition**

"Company" means PRTR Group Public Company Limited

"You" means a data subject such as a shareholder and a proxy

"Personal Data Protection Laws" means Personal Data Protection Act B.E. 2562 (as amended) and the relevant laws.

"Personal Data" means any information relating to a person, which enables the identification of such person, whether directly or indirectly, but not including the information of the deceased persons in particular under Personal Data Protection Laws.

**Purpose, necessity and personal data to be collected.**

PRTR Group Public Company Limited has collect your Personal Data which You have informed the Company e.g., name, surname, mobile phone number and national identification card number, electronic traffic information, and other information relating to your meeting for the following purposes.

1. To summon and hold the 2026 Annual General Meeting of Shareholder through electronic media (E-AGM) under the law.
2. To deliver the notice of the 2026 Annual General Meeting of Shareholder together with its enclosures.

**Source of Personal information**

1. Receive directly from you through the channels which the Company provides to verify the identity to attend the meeting.
2. Receive from Thailand Securities Depository Company Limited (TSD) as the Company's securities Registrar as of the latest Record Date.
3. Receive from the video and voice records during the 2024 Annual General Meeting of Shareholder through electronic media (E-AGM).

**Data Processing**

The Company uses the Personal Data relating to the e-Meeting to summon the meeting, verify identity to attend the meeting, count the quorum, count the votes, or take any action relating to the meeting and disclose the Personal Data to the e-Meeting Service Provider to process such actions.

### Duration to store the personal data

The Company will collect your Personal Data as specified in this document throughout the period which the data is required to be used and as required by law for the purpose of the arrangement of the 2026 Annual General Meeting through electronic media (e-Meeting). For shareholders and proxies who have queries during the meeting, the Company may record your name and surname in the minutes of the meeting which such minutes will be disclosed on the Company's website and submitted to the Stock Exchange of Thailand and the Department of Business Development, Ministry of Commerce and any relevant agencies prescribed by law.

### Data Subject's Rights

As You are a data subject, You have the rights as stipulated in Personal Data Protection Act B.E. 2562 including the right to withdraw the consent, the right to request access and receiving the Personal Data, the right to request amendment of the Personal Data, the right to request deletion and destruction of the Personal Data, the right to request suspension of the use of the Personal Data, the right to request transfer of the Personal Data by means prescribed by law, the right to complain, and the right to object to the collection, use or disclosure of the Personal Data relating to You. In case You would like to exercise such rights, please contact

- 1) **Email :** [DPO@prtr.com](mailto:DPO@prtr.com)
- 2) **Mailing:** PRTR Group Public Company Limited (Company Secretary)  
2034/82 Ital-thai Tower 18th Floor, New Petchburi Road, Bangkapi Subdistrict,  
Huai Khwang District, Bangkok 10310

### Security Measures

The Company provides the Personal Data protection system according to the "Personal Data Protection Policy" of the Company for protecting the access, change, and destruction without the Company's permission by using the standard security system to protect your Personal Data. For the collection, use and/or of the Personal Data, whether in whole or in part, the Company agrees to operate in accordance with the rights and obligations under the Personal Data Protection Laws. disclosure

**Remark;** In the identification documents which You send to the Company such as copy of national identification card or other official documents, You can conceal the sensitive information before sending to the Company, such as race, blood type, religion, which is not an information necessary for the 2026 Annual General Meeting through electronic media (e-Meeting). If You do not conceal such information, the Company will reserve the right to conceal such information on the documents without being regarded as the collection of your sensitive information.